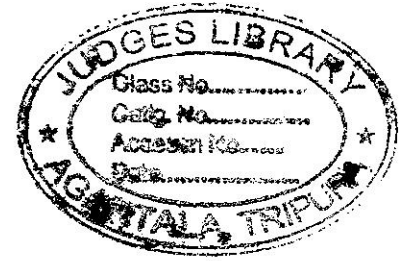




सत्यमेव जयते

Finance Department
Government of Tripura

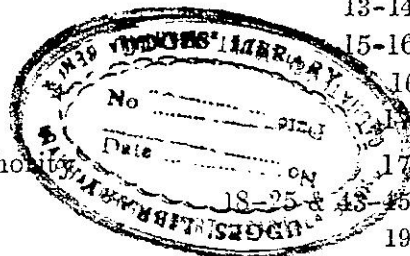


**Tripura Employees (Revision of Pay
and Allowances) Rules, 1963**



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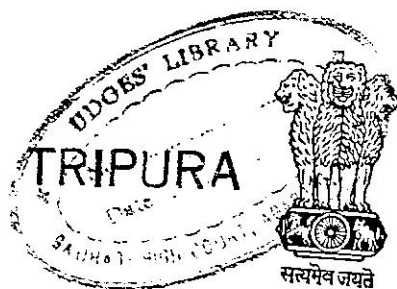
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Government of Tripura
FINANCE DEPARTMENT

No F. 5 (3)-Fin (G)/64. Dated, Agartala, the 12th February, 1964.

NOTIFICATION

Government of India, Ministry of Home Affairs, Notification No. 2/57/63-MT (HMT), dated, the 4th February, 1964, together with the Schedules and Appendix relating to the revised scales of pay of the employees of the Government of Tripura is re-published in the Tripura Government Gazette for general information.

By order of the Administrator,
A. R. Barari
Under Secretary to the
Govt. of Tripura.

Government of India
MINISTRY OF HOME AFFAIRS

No. F. 2/57/63-MT(HMT). New Delhi-11, the 4th February, 1964.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President is pleased to make the following rules, namely :—

1. **Short title and commencement** :—(1) These rules may be called the "Tripura Employees (Revision of Pay and Allowances) Rules 1963".
(2) They shall be deemed to have come into force on the 1st day of April, 1961.

2. Definitions.

In these rules, unless there is anything repugnant in the subject or context :—

(a) "Administration" means—

(i) The Tripura Administration, in relation to the period upto and inclusive of the 30th June, 1963 ;

(ii) The Government of the Union Territory of Tripura in relation to any period after the said date.

(b) 'Basic Pay' means the pay as defined in Fundamental Rule 9 (21) (a) (i)

(c) 'Dearness Allowance' and 'Cash Allowance' in lieu of subsidised food' mean the allowances which have been sanctioned from time to time on account of the continued rise in the prices of essential commodities and are admissible under rules and orders in force on the 31st March, 1961 respectively as dearness allowance and cash allowance in lieu of supply of foodstuff at concessional rates.

NOTE :—The rates of dearness allowance and cash allowance in lieu of subsidised food referred to in this clause are given in Schedule II.

(d) 'Occupant' in relation to any service or post under the Administration means a person;

(i) who belongs to any such service, or

(ii) who holds any such post in a substantive, officiating or temporary capacity;

as the case may be, on or after the 31st March, 1961 and includes any such person who is on deputation, foreign service or leave.

(e) "Government Servant" means an officer or other employee of the Government employed in connection with the administration of the Union Territory of Tripura.

(f) "Present Emoluments" of a Government servant means his emoluments in relation to the scale of pay immediately before the date on which he becomes entitled under these rules to draw pay in the revised scale of pay, that is to say :—

- (i) in the case of a Government Servt. whose basic pay exceeds Rs. 1,100 per month. Basic Pay only;
- (ii) In the case of a Government servant the aggregate of whose basic pay and dearness allowance applicable to basic pay exceeds Rs. 1,100 per month. Basic Pay and such amount of dearness allowance applicable to basic pay would make the total of the basic pay and dearness allowance equal to Rs. 1,100 p. m.
- (iii) in the case of a Government servant the aggregate of whose basic pay and dearness allowance applicable to basic pay is Rs. 1,100 per month or less. Basic pay, dearness allowance applicable to basic pay and cash allowance in lieu of subsidised food, if any

Explanation :—For the purposes of this clause :—

- (1) "pay" means :—
- (i) in a case where a special pay is attached to the present scale of pay and is shown in Schedule I to have been merged in the revised scale of pay, the aggregate of the basic pay and such special pay and
- (ii) in other cases, the basic pay
- (2) dearness allowance in respect of an unmarried Government servant shall be calculated at the rate which would be admissible if he had been a married Government servant on the date immediately preceding the date on which he becomes entitled under these rules to draw pay in the revised scale of pay ;
- (3) amounts of dearness allowance calculated shall be rounded off to the nearest rupee, that to say fractions of a rupee less than fifty naye paise shall be ignored and fractions of a rupee amounting to fifty naye paise or more shall be counted as one rupee ;

- ✓(g) "present scale of pay", in relation to any service or post under the Administration, means the scale of pay applicable to a Government servant in respect of such service or post, immediately before the date on which he becomes entitled to draw pay in the revised scale of pay ;

NOTE :—Reappointment after a break in service on or after the 1st April, 1961, shall, in all cases be treated as fresh appointment for the purpose of these rules.

- ✓(h) "revised scale of pay" means a scale of pay specified in column 4 of Schedule I.

(i) "Schedule" means a Schedule annexed to these rules.

(j) "Total emoluments" in relation to a present scale of pay means the amount admissible to a Government servant as :—

- (i) basic pay ;
- (ii) special pay, if any, merged in the revised scale of pay ;
- (iii) personal pay, if any
- (iv) dearness allowance applicable to the basic pay or to the aggregate of the basic pay, special pay if any, merged in the revised scale of pay and personal pay, if any ;
- (v) cash allowance in lieu of subsidised food, if any, and
- (vi) the sum of Rs. 5 referred to in clause (b) of sub-rule 1 of Rule 9 for Government servants on present emoluments of Rs. 400/- per month or below.

3. Withdrawal of dearness allowance and cash allowance in lieu of subsidised food :—

With effect from the 1st April, 1961, but subject to the provisions of rules 5 and 7 and the proviso to clause (c) of sub-Rule (1) of Rule 9, the dearness allowance and the cash allowance in lieu of subsidised food shall cease to be drawn by all occupants of the services or posts included in Schedule I.

4. Application of the revised scales of pay.

An occupant of every service or post specified in column I of Schedule I shall draw pay in the revised scale of pay with effect :-

(a) from the 1st April, 1961, provided that if he entered service after that date he shall draw pay in the revised scale of pay with effect from the date on which he entered such service or post, or

(b) if he was in service on the 31st March 1961, at his option :-

(i) in the case of a person having no lien on a post under the Administration, either from the 1st April, 1961, or from the date following the date of the first increment earned after the 31st March, 1961, in the present scale of pay of the post which he held on the 31st March 1961 ;

(ii) in the case of a person having a lien or a suspended lien on a post under the Administration either from the 1st April 1961, or from any one of the following dates, whichever is more favourable to him, that is to say :-

(1) the day following the date of the first increment earned after the 31st March 1961, in the substantive post held by him on the 31st March 1961 ; or

(2) the day following the date of the first increment earned after the 31st March, 1961, in the post, if any, which he held, either on an officiating or on a temporary basis, on the 31st March, 1961;

Provided that where a Government servant to whom sub-clause (i) or sub-clause (ii) applies is appointed after the 31st March 1961, on a substantive, officiating or temporary basis to a post different from that held by him on the 31st March, 1961, he shall draw pay in the revised scale of pay with effect, at his option, either from the 1st April, 1961, or, from the day following the date of such appointment.



NOTE :—Service rendered by a Government servant on appointment or reappointment after the 31st March, 1961, on a substantive, officiating or temporary basis in a service or post on the same or identical time-scale as the present scale of pay of the service or post to which he belonged or which he held on the 31st March, 1961, shall for the purpose of clause (b), be deemed to be service rendered in the post held on the 31st March, 1961.

5. Retention of present scales of pay etc. until revised scales of pay apply :-

A person exercising option under clause (b) of Rule 4 shall retain his present scale of pay, the dearness allowance and the cash allowance in lieu of subsidised food, if any, up to the date immediately preceding the date on which he becomes entitled to draw pay in the revised scale of pay.

6. Option to retain the present scale of pay.

(1) Notwithstanding the provisions of rule 4, but subject to the provisions of sub-rules (2) & (3) an occupant of a service or post specified in column I of Schedule I, who was in service on the 31st March 1961, or who first entered service on or after the 1st April, 1961, but before the date of issue of these rules, may, at his option retain the present scale of pay until he earns one or more increment or increments in the present scale of pay or until he vacates his post or ceases to draw pay in that time-scale.

(2) The option under sub-rule (1) shall be admissible:

(i) in the case of a person having no lien on any substantive post under the Administration in respect of the present scale of pay of the post held on the date of issue of these rules.

(ii) in the case of a person having a lien or suspended lien on any substantive post under the Administration, in respect of the present scale of pay either of the substantive post held on the date of issue of these rules or of the officiating or temporary post, if any, held on the said date.

NOTE :— Note below rule 4 shall apply *mutatis mutandis* to cases falling under this sub-rule.

(3) When a Government servant, to whom clause (ii) of sub-rule (2) applies exercises the option to retain the present scale of pay in respect of his substantive post or of any officiating or temporary post, he shall draw pay in the revised scale of pay in the substantive post or in the officiating or temporary post, as the case may be, with effect ;

(i) if he was in service from any one of the dates admissible under Rule 4. on the 31st March, 1961.

(ii) if he enters service from the date of his appointment to the substantive, officiating or temporary post, as the case may be. on or after the 1st April 1961.

NOTE :— Where a Government servant exercises the option to retain the present scale of pay in respect of a post held by him in an officiating or a temporary capacity, his substantive pay shall be the substantive pay which he would have drawn had he retained the present scale of pay in respect of the post on which he holds a lien or would have held a lien had his lien not been suspended.

7. Limit of dearness allowance on retention of present scale of pay.

A Government servant exercising option to retain the present scale of pay under rule 6 shall continue to draw, until the expiry of the period for which the option has been so exercised his present scale of pay, the dearness allowance and the cash allowance in lieu of subsidised food, if any, subject to the condition that in no case shall dearness allowance be drawn so as to make the aggregate of the pay in the present scale of pay and the dearness allowance exceed Rs. 1,100/- p. m.

Provided that in a case where a Government servant was in service on the date of issue of these rules and his pay in

the present scale of pay or the aggregate of his pay in the present scale of pay and the dearness allowance exceeds on the date immediately preceding the first day of the month following the date of issue of these rules, Rs. 1,100/- p. m., the whole amount of dearness allowance, shall, with effect from the first day of the month following the date of issue of these rules, be treated as personal pay to be absorbed in future increases in pay.

Explanation :— For the purpose of this rule, “pay in the present scale of pay” shall include special pay and personal pay, if any.

8. Exercise of option.

(1) The option under rule 4 or under rule 6 shall be exercised in writing, in the appropriate form set out in the Appendix to these rules to :—

- (i) the Head of Office, in the case of non-gazetted Government servants ; and
- (ii) the Accountant General, Assam in the case of Gazetted Government servants,

within 60 days from the date of issue of these rules.

Provided that in the case of a Government servant who is on leave or on deputation or on foreign service or on suspension on the date of issue of these rules, the said option shall be exercised within 60 days of the date of his return from such leave, deputation, foreign service or suspension as the case may be.

(2) The option exercised under rule 4 or under rule 6 shall be final and cannot be modified at any subsequent date.

(3) If option is not exercised under rule 4 or under rule 6 by any Government servant within the time referred to in sub-rule (1), he shall be subjected to the appropriate revised scale of pay with effect from :—

- (a) in the case of a Government servant in service on the 31st March 1961,—the 1st April 1961 ; and

(b) in other cases—the date of appointment.

9. Fixation of initial pay in the revised scales of pay.

- (1) The initial pay of a Government servant who was in service on the 31st March 1961, and is entitled under these rules to draw pay in the revised scale of pay, shall, on the date on which he becomes so entitled to be fixed in respect of the post or posts referred to in sub-rule (2) in the manner indicated below :-
- (a) for a Government servant whose present emoluments exceed Rs. 400/- per month, his initial pay shall be fixed in the revised scale of pay at the stage next above his present emoluments subject to the conditions that :-
- (i) if the present emoluments are less than the minimum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such minimum;
- (ii) if the present emoluments are equal to or higher than the maximum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such maximum.
- (b) for a Government servant whose present emoluments do not exceed Rs. 400/- per month his initial pay shall be fixed at the stage next above the aggregate of the present emoluments and a sum of Rs. 5/- subject to the conditions that :-
- (i) if the aggregate of the present emoluments and the sum of Rs. 5/- is less than the minimum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such minimum;
- (ii) if the aggregate of the present emoluments and the sum of Rs. 5/- is equal to or higher than the maximum of the revised scale of pay the pay in the revised scale of pay shall be fixed at such maximum.
- (c) if in any case the initial pay fixed under any of the above clauses falls below the total emoluments admissible on the date immediately preceding the date of application of the revised

scale of pay, the difference between the total emoluments and the initial pay so fixed shall be treated as personal pay to be absorbed in future increases in pay :

Provided that in a case where a special pay is attached to the present scale of pay and is not shown in Schedule I to have been merged in the revised scale of pay, the special pay shall, unless the Government by order otherwise directs, continue to be drawn at the existing rates but the dearness allowance applicable to it shall with effect from the date of application of the revised scale of pay, be treated as dearness allowance personal to the incumbent until he vacates the post due to transfer, promotion or otherwise.

Explanation :—Transfer to a service or post on the same or identical time scale as the present scale of pay of the service or post to which a Government servant belongs to holds on the date immediately preceding the date of application of the revised scale of pay and a special pay equal to the special pay admissible on the said date shall not be treated as a case of transfer for the purpose of the sub-rule.

- (2) The initial pay referred to in sub-rule (1) shall be fixed :—
- (a) in the case of a substantive holder of a service or post who is entitled to draw :—
 - (i) pay in the revised scale of pay both in a substantive and an officiating or temporary post, in respect of the substantive post on which he holds a lien or would have held a lien if it had not been suspended and the officiating or temporary post, if any, held by him ;
 - (ii) pay in the revised scale of pay in an officiating or temporary post only, in respect of the officiating or temporary post ;

- (iii) pay in the revised scale of pay in a substantive post only, in respect of the substantive post ; and
- (b) in the case of a person having no lien on a post under the Administration—in respect of the officiating or temporary post held by him.
- (3) When a person, who is first appointed or reappointed to Government service after the 31st March, 1961, becomes entitled to draw pay in the revised scale of pay, or when a person who was in Government service on the 31st March, 1961, and whose pay has been fixed in the revised scale of pay under sub-rule (1) is appointed or reappointed for duty in another service or post mentioned in Schedule I, his initial pay in the revised scale of pay of the service or post to which he is so appointed or reappointed shall be fixed in accordance with the Fundamental Rules.

Provided that if he had, before the date on which he becomes entitled under these rules to draw pay in the revised scale of pay of any post, held on any occasion or occasions either substantively or in an officiating or temporary capacity :—

- (i) the same post ; or
- (ii) a permanent or a temporary post on the same time-scale as the present scale of pay of such post ; or
- (iii) a permanent post on a time-scale identical with the present scale of pay of such post, or a temporary post on a time-scale identical with the present scale of pay of such post, the temporary post being on the same time-scale as the present scale of pay of a permanent post ;
- then, his initial pay shall not be less than the aggregate of the amounts admissible on the last such occasion as :—
- (a) pay other than special pay, personal pay or emoluments classed as pay under Fundamental Rule 9 (21) (a) (i)
- (b) dearness allowance at the rate for the time being in force, on condition that the aggregate of the pay and the dearness allowance shall not exceed Rs 1,100 per month ; and

- (d) cash allowance in lieu of subsidised food, if any, and the period during which the above amounts were so admissible on such last occasion and any previous occasion or occasions shall be counted for increment in the stage of the time-scale at which his initial pay may be fixed according to this rule.

Increment :

10. The next increment in the revised scale after the fixation of pay under these rules will accrue after one full incremental period under Fundamental Rule 26.

Relaxation of Rules.

11. Where the President is satisfied that the operation of any of these rules causes undue hardship in any case, the President may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

Power of interpretation.

12. If any question arises relating to the interpretation of these rules it shall be referred to the Central Government whose decision thereon shall be final.

Rules not to apply in certain cases :

13. Unless specifically extended under express orders of the Government of India nothing in these rules shall apply to Government servants of the following categories :—

- (a) persons not in whole time employment ;
- (b) persons paid out of contingencies ;
- (c) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis ;
- (d) persons employed on contract except when the contract provides otherwise ;
- (e) re-employed Government servants ;
- (f) officers and staff in the Tripura Lok Sahayak Sena ;
- (g) persons specifically excluded wholly or in part by the Government of India or the Administrator of Tripura from the operation of these rules.

BISHAN CHANDRA

UNDER SECRETARY TO THE GOVERNMENT OF INDIA.

SCHEDULE I.

[See Rules 2 (b) (h) 3, 4, 6, 9]
 (Present and Revised Scales of pay in successive stages of twelve months' service).

Sl No	Name of the post	Existing scale of pay	Revised scale of pay	Remarks.
1	2	3	4	5
SECRETARIAT.				
1.	Development Commissioner.	Rs. 800-50-1000-60-1330-50-1800.	Rs. 900-50-1000-60-1300-50-1800.	Revised scale in this case shall be effective from 1. 4. 60.
2.	Secretary (Judicial).	Rs. 500-30-680-40-880-EB-40-1200 plus Rs. 100/- p. m as special pay.	Rs. 625-45-850-50-1150-EB-50-1350 plus Rs. 100/- p. m. as special pay.	
3.	Under Secretary.	Rs. 250-25-475-EB-25-675-EB 25-850 plus Rs. 100/- p. m. as special pay.	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000 plus Rs. 100/- p. m. as special pay.	
4.	Secretary to the Chief Commissioner.	Rs. 250-25-475-EB-25-675-EB-25-850 plus Rs. 100/- p. m. as special pay.	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000 plus Rs. 100/- p. m. as special pay.	
5.	Deputy Development Commissioner.	Rs. 250-25-475-EB 25-675-EB-25-850 plus Rs. 100/- p. m. as special pay.	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000 plus Rs. 100/- p. m. as special pay.	
6.	Superintendent.	Rs. 150-10-260-EB-10-370-15-400 plus special pay of Rs. 60/- p. m.	Rs. 225-10-315-EB-10-325-15-475 plus special pay of Rs. 60/- p. m.	

1	2	3	4	5
✓7.	Assistant Accountant }	Rs. 80-4-124-EB-+160-5-180 Rs. 150-10-3-10 (for 25% of posts)	Rs. 150-5-195-EB-5-250 Rs. 225-10-325-15(400) 475 (for 25% of posts)	
8.	<u>Stenographers</u>			
	P. A. to the Chief Commissioner.	Rs. 250-10-350.	Rs. 300-20-400-25-450.	
	P. A. to the Chief Secretary.	Rs. 125-5-215-10-275 plus Rs. 20/- p. m. as special pay.	Rs. 200-10-400 plus Rs. 20/- p. m. as special pay.	
	Other stenographers.	Rs. 125-5-215-10-275	Rs. 200-10-400	
9.	Lower Division Clerks.	Rs. 55-3-88-EB-3-118- 4-130	Rs. 125-3-140-4-156-EB-4-200	
10.	Librarian.	Rs. 130-5-180	Rs. 150-5-195-EB-5-250	
11.	Motor Driver.	Rs. 60-2/5-75 Rs. 50-2-60-3-75 }	Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the cadre on Rs. 110-4-170 in offices where the number of vehicles is 20 or more).	
12.	Daftary Jamadar and all similar posts	Rs. 30-1/2-35-1-45	Rs. 65-1-85	
13.	Peon, Orderly and all equivalent posts	Rs. 20-1/4-25	Rs. 60-1/2-65-1-75	
14.	Gestetner Operator	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	

1	2	3	4	5
	JAIL DEPARTMENT			
1.	Superintendent, Central Jail	Rs. 400-10-500-20-600	Rs. 400-25-450-30-750	
2.	Jailor, Central Jail	Rs. 150-10-260-EB-10-370-15-400	Rs. 225-10-315-EB-10-325-15-475	
3.	Medical Officer, Central Jail	Rs. 125-10-325. Plus Rs. 100/- p.m. as special pay.	Rs. 200-10-290-EB-10-400- plus Rs. 100/- as special pay.	
4.	Sub-Jailor	Rs. 70-3-118-4-150. (Efficiency bar after 12th stage)	Rs. 150-5-195-EB-5-250	
5.	Teacher	Rs. 55-3-88-EB-3-118-4-130.	Rs. 125-3-140-4-156-EB-4-200	
6.	Head Clerk Office of the I.G. of Prisons.	Rs. 130-5-180	Rs. 200-10-300.	
7.	Head Clerk, Office of the Supdt. of Jail.	Rs. 130-5-180	Rs. 200-10-300	
8.	Accountant, Central Jail	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time-scale).	
9.	Lower Division Clerk Store-Keeper-cum-Cashier	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200.	
10.	Compounder	Rs. 55-1-58-2-74-EB-2-100	Rs. 125-3-140-4-156-EB-4-200	

1	2	3	4	5
11.	Head Warder	Rs. 60-3-75-3/2-84-EB-3/2-90	Rs. 110-4-146-EB-4-170	
12.	Warder, Female	Rs. 45-1-55-1-60	Rs. 80-2-98-EB-2-112	
13.	Peon, Sweeper, and all Similar posts	Rs. 20-1-25	Rs. 60-1-65-1-75	
LABOUR DEPARTMENT				
1.	Labour Officer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475-EB-15-550.	
2.	Factory Inspector	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
3.	Inspector	Rs. 125-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325	
4.	Organiser-cum-Instructor Instructor, Instructress	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB 5-250	
5.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
6.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
7.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
8.	Orderly, Peon Darwan-Cum-Peon Maid and all similar posts.	Rs. 20-1-25.	Rs. 60-1/2-65-1-75	

1	2	3	4	5
ELECTION DEPARTMENT.				
1.	Assistant Chief Electoral Officer	Rs. 250-25-850	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
2.	Inspector.	Rs. 125-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325.	
3.	Enumerator.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
4.	Head Clerk.	Rs. 130-5-180	Rs. 200-10-300	
5.	Accountant.	Rs. 110-4-150	Rs. 125-3-140-4-200. (with higher initial start at Rs. 164/ i. e the 12th stage of the time scale)	
6.	Lower Division Clerk, Typist.	Rs. 55-3-88-EB 3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
7.	Operator.	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	
8.	Driver.	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
9.	Peons and all similar posts.	Rs 20-4-25	Rs. 60-1/2-65-1-75	
MOTOR VEHICLES REGISTERING AUTHORITY.				
1.	Inspector, Motor Vehicles.	Rs. 300-10-400	Rs. 375-25-525	
2.	Sub-Inspector, Motor Vehicles.	Rs. 150-4-194-EB-230-5-250	Rs. 200-10-290-EB-10-350	
3.	Head Clerk.	Rs. 130-5-180	Rs. 200-10-300	
4.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
5.	Peon and all Similar Posts	Rs. 20-4-25	Rs. 60-1/2-65-1-75	

1	2	3	4	5
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DISTRICT ADMINISTRATION.

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|---|--|---|--|--|
| 1. Addl. District Magistrate and Collector. | Rs. 500-30-680-40-880-EB-40-1300. | Rs. 625-45-850-50-1150-EB-50-1350. | | |
| 2. Senior Deputy Magistrate. | Rs. 250-25-475-25-675-25-850 plus special pay of Rs 100,- plus special pay of Rs 100/- p. m. | Rs. 325-30-475-35-545-EB-35-825-EB-35-1000 | | |
| 3. Deputy Collector. | Rs. 250-25-475-EB-25-675-25-850. | Rs. 325-30-475-35-545-EB-35-825-EB-35-1000. | | |
| 4. Sub-Deputy Collector. | Rs. 200-10-420-15-450 | Rs. 275-15-350-20-390-EB-20-550-EB-20-650. | | |
| 5. Circle Officer. | Rs. 125-5-240-10-250 | Rs. 175-7-238-EB-7-245-8-325. | | |
| 6. Assistant. | Rs. 130-5-180. | Rs. 200-10-300 | | |
| 7. Accountant. | Rs. 130-5-180. | Rs. 200-10-300. | | |
| 8. Nazir. | Rs. 130-5-180. | Rs. 200-10-300. | | |
| 9. Lower Division Clerk | Rs. 55-3-88-EB-3-118-4-130 | Rs. 125-3-140-4-150-EB-4-200 | | |
| 10. Upper Division Clerk | Rs. 60-4-124-EB-4-160-5-180 | Rs. 150-5-195-EB-5-250 | | |
| 11. Stenographer | Rs. 100-4-180-5-200 | Rs. 175-7-238-EB-7-245-8-325 | | |
| 12. Confidential Assistant | Rs. 100-4-180 5-200 | Rs. 175-7-238-EB-7-245-8-325 | | |
| 13. Daftry | Rs. 30- $\frac{1}{2}$ -35-1-36-EB-1-45 | Rs. 65-1-85 | | |
| 14. Gestetner Operator | Rs. 40-1-50-2-60 | Rs. 80-1-85-2-105 | | |
| 15. Peon, Sweeper and equivalent posts. | Rs. 20- $\frac{1}{4}$ -25 | Rs. 60-1/2-65-1-75 | | |

1	2	3	4	5
16. Drivers	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I posts at 15% of the cadre on Rs 110-4-170 in offices where the number of vehicles is 20 or more).	Rs. 250-15-400	
16-A. Office Superintendent	Rs. 200-10-300			
SURVEY SECTION				
17. Surveyor	Rs. 100-5-155-EB-5-215-10-225		Rs. 175-7-238-EB-7-245-8-325	
18. Amin	Rs. 55-3-88-EB-3-118-4-130		Rs. 125-3-140-4-156-EB-4-200	
19. Draughtsman	Rs. 55-3-88-EB-3-118-4-130		Rs. 125-3-140-4-156-EB-4-200	
20. Tracer	Rs. 55-3-88-EB-3-118-4-130		Rs. 125-3-140-4-156-EB-4-200	
21. Chainman, Orderly and all similar posts	Rs. 20-1-25		Rs. 60-1/2-65-1-75	
LAND ACQUISITION SECTION				
22. Assistant	Rs. 130-5-180		Rs. 200-10-300	
23. Head Clerk	Rs. 130-5-180		Rs. 200-10-300	
24. Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130		Rs. 125-3-140-4-156-EB-4-200	
25. Surveyor	Rs. 100-5-155-EB-5-215-10-225		Rs. 175-7-238-EB-7-245-8-325	
26. Estimator	Rs. 100-5-155-EB-5-215-10-225		Rs. 175-7-238-EB-7-245-8-325	

1	2	3	4	5
27.	Draughtsman	i)-Rs. 80-4-124-EB-4-160-5-180 ii) Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
28.	Amin	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
28.	Process Server	Rs. 20-1-25	Rs. 65-1-85	
30.	Chainman/Orderly/Peon and similar posts	Rs. 20-1-25	Rs. 60-1/2-65-1-75	
SUB-DIVISIONAL ESTABLISHMENT				
31.	Head Clerk for Zonal Offices/Sub-divisional Offices	Rs. 130-5-180	Rs. 200-10-300	
32.	Senior Sub-Treasurer	Rs. 130-5-180	Rs. 200-10-300	
33.	Junior Sub-Treasurer	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
34.	Stenographer for Zonal SDOS	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
35.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
36.	Process Server	Rs. 20-1-25	Rs. 65-1-85	
37.	Peon/Night Guard/Cook-cum-Chowkidar for Inspection Bangalows/Dak Bangalows and all similar posts	Rs. 20-1-25	Rs. 60-1/2-65-1-75	
38.	Poddar	Rs. 50-1-68-2-80	Rs. 100-3-136-4-140	

1.	2	3	4	5
		ENGINEERING CELL		
39.	Assistant Engineer	Rs. 250-25-475-EB-2/-675-EB-25-850	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
40.	Overseer	Rs. 125-5-240-10-250	Rs. 200-10-290-EB-10-400	
41.	Sub-Overseer	Rs. 100-5-155-EB-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	
42.	Draughtsman	Rs. 200-5-250	Rs. 200-10-290-EB-10-400 plus Rs. 40/ p.m.	
43.	Lower Division Clerk	Rs. 55-2-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
44.	Peon/Orderly & similar posts	Rs. 20-4-25	Rs. 60-1/2-65-1-75	
		PASSPORT SECTION		
45.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
46.	Peons/Orderlies etc.	Rs. 20-4-25	Rs. 60-1/2-65-1-75	
		TREASURY ESTABLISHMENT		
47.	Treasury Accountant	Rs. 130-5-180-plus special pay of Rs. 20/- p.m.	Rs. 200-10-300 plus special pay of Rs. 20/- p.m.	
48.	Head Clerk	Rs. 120-5-180	Rs. 200-10-300	
49.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-230	
50.	Stamp Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	



1.	2	3	4	5
51.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
52.	Peon/Orderly and similar Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
DEVELOPMENT SECTION				
53.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
54.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
55.	Peon/Orderly and similar Class IV posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
CIRCUIT HOUSE ESTABLISHMENT				
56.	Carctaker	Rs. 40/- fixed	Rs. 65-1-85	
57.	Cook-cum-Attendant	Rs. 40/- fixed	Rs. 65-1-85	
58.	Mate	Rs. 40/- fixed	Rs. 65-1-85	
59.	Bearer	Rs. 40/- fixed	Rs. 65-1-85	
60.	Sweeper	Rs. 20/- fixed	Rs. 60- $\frac{1}{2}$ -65-1-75	
61.	Gardener/Chowkidar/ Batman	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
TRIBAL WELFARE SECTION				
62.	Cultural Research Officer	Rs. 250-2-475-EB-25-675-EB-25-850	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
63.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	

1	2	3	4	5
64.	Accountant	Rs. 130-5-180	Rs. 200-10-300	
65.	Upper Divn. Clerk	Rs. 80-4-121-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
66.	Supervisor	Rs. 130-5-180	Rs. 200-10-300	
67.	Inspector	Rs. 100-3-163-4-175	Rs. 150-5-195-EB-5-250	
68.	Surveyor	Rs. 100-5-155-EB-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	
69.	Amin	Rs. 55-3-83-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
70.	Lower Divn. Clerk	Rs. 55-3-83-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
71.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
72.	Investigator	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
73.	Peon/Chainman and similar Class IV staff	Rs. 20-4-25	Rs. 60-1-65-1-75	
COMMUNITY DEVELOPMENT ESTABLISHMENT				
74.	Head Clerk/TD/OD	Rs. 130-5-180	Rs. 200-10-300	
75.	Accountant	Rs. 130-5-180	Rs. 200-10-300	
76.	Head Clerk-cum-Accountant	Rs. 130-5-180	Rs. 200-10-300	
77.	Senior Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
78.	Cashier cum-Store Keeper	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200	

1	2	3	4	5
79.	Lower Division Clerk/ Typist	Rs. 55-3-88-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
80.	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I posts at 15% of the cadre on Rs. 110-4-170 in offices where the number of vehicles is 20 or more).	
81.	Peon and other Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
REGISTRATION DEPARTMENT				
82.	District Sub-Registrar	Rs. 100-5-190-10-250 plus special pay of Rs. 15/- p. m.	Rs. 300-20-400-25-450	
83.	Sub-Registrar	Rs. 100-5-190-10-250	Rs. 200-10-290-EB-10-350-EB-10-490	
84.	Moharir	Rs. 50-1-68-2-80	Rs. 100-3-136-4-140	
85.	Head Clerk	Rs. 90-4-130	Rs. 125-3-140-4-156-EB-4-200 (with the higher start at Rs 164/-)	
86.	Accountant	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
87.	Record-keeper	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
88.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
89.	Daftry/Peon Night Guard and similar Class IV posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	

1	2	3	4	5
		TEHSIL ESTABLISHMENT		
90. Tehsildar	i) Rs. 55-3-88-EB-3-118-4-130 (for Matriculates)	Rs. 12 -3-140-4-156-EB-4-200		
	ii) Rs. 50-1-68-2-80 (for non Matriculates)	Rs. 100-3-136-4-140		
91. Assistant Tehsildar	Rs. 35- $\frac{1}{2}$ -40-1-50	Rs. 80-1-85-2-105		
92. Peon	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75		
		EXCISE DEPARTMENT		
93. Inspector	Rs. 125-5-180-EB-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325		
94. Junior Inspector	Rs. 100-3-163-4-175	Rs. 150-5-195-EB-5-250		
95. Sub-Inspector	Rs. 70-3-118-4-150	Rs. 140-5-210		
96. Head Clerk	Rs. 130-5-180	Rs. 200-10-300		
97. Lower Division Clerk/ Account Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
98. Jamadar	Rs. 40-1-50-2-60	Rs. 80-2-98-EB-2-112		To be redesignated as Petty Officer.
99. Guard	Rs. 25- $\frac{1}{2}$ -35	Rs. 65-1-85		
100. Peons and similar Class IV posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75		

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STATISTICAL DEPARTMENT.

1. Senior Statistical Officer	Rs. 350-30-680-40-880	Rs. 400-45-715-EB-45-850-50-950
2. Statistical Officer & Superintendent, National Sample Survey.	Rs. 200-10-420-15-450 (Efficiency bar after 12th stage)	Rs. 250-15-355-EB-15-475-EB-15-550
3. Statistical Assistant	Rs. 130-5-150-10-350	Rs. 225-10-315-EB-10-325-15-475
4. Scrutiny Inspector	Rs. 130-5-150-10-350	Rs. 225-10-315-EB-10-325-15-475
5. Inspector	Rs. 125-5-240-10-250	Rs. 200-10-290-EB-10-400
6. Progress Assistant	Rs. 125-5-240-10-250	Rs. 200-10-290-EB-10-400
7. Computer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325
8. Investigator	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325
9. Assistant Investigator	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at the 4th stage of the time scale i.e. Rs. 134/-)
10. Computer, Compiling Clerk	Rs. 55-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200
11. Draughtsman	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250
12. Stenographer	Rs. 125-5-215-10-275	Rs. 200-10-290-EB-10-400
13. Head Clerk	Rs. 130-5-180	Rs. 210-10-300
14. Accountant	Rs. 130-5-180	Rs. 200-10-300
15. Librarian	Rs. 130-5-180	Rs. 150-5-250

1	2	3	4	5
16.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
17.	Typist	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
18.	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
			(with Grade I posts at 15% of the cadre on Rs. 110-4-170 in offices where the number of vehicles is 20 or more).	
19.	Peon, Orderly, Watchman and similar Class IV posts	Rs. 20-1-25	Rs. 60-1/2-65-1-75	
PRINTING AND STATIONERY DEPARTMENT				
1.	Superintendent	Rs. 250-20-430-20-610	Rs. 300-30-720	
2.	Office Superintendent-cum-Assistant Superintendent	Rs. 200-10-300	Rs. 250-15-400	
3.	Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200	
			(with higher initial start at Rs 164 i. e. the 12th stage of the time scale).	
4.	Accountant and Establishment Clerk	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200	
5.	Stationery Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	

1	2	3	4	5
6. Clerk dealing with Gazette and other printing matters				
7. Lower Division Clerk (dealing with cash)		Rs. 55-3-88 EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
8. Daftry		Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
9. Peon, Orderly		Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85	
10. Foreman		Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
11. Assistant Foreman		Rs. 150-10-200	Rs. 250-15-400	
12. Head Compositor and Second Compositor		Rs. 110-4-150	Rs. 200-10-300	
13. Compositor		Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200	
14. Machineman		Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200	
15. Jamadar		Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
16. Inkman, Flyman, Probationer Machine		Rs. 40-1-60	Rs. 65-1-85	
17. Binder		Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 60-1/2-65-1-75	
18. Proof Reader		Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85	
		Rs. 110-4-150	Rs. 125-3-140-4-200	
19. Copy holder			(with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale.)	
20. Report Writer and Computer		Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
21. Gestetner Operator		Rs. 55-1-58-2-100	Rs. 100-3-136-4-140	

1	2	3	4	5
22. Duftry attached to Stationery		Rs. 30-1-35-1-45	Rs 65-1-85	
FIRE SERVICE DEPARTMENT				
1. Fire Service Officer		Rs. 200-10-350	Rs. 300-20-400-25-450	
2. Leading Fireman		Rs. 75-4-115	Rs. 110-4-170 plus special pay of Rs. 20/- p. m.	
3. Driver (Operational)		Rs. 90-5-140	Rs. 140-5-195	
4. Staff Car Driver		Rs. 50-2-60-3-75	Rs. 100-3-130-4-140	
5. Fireman		Rs. 55-2-87-3-90	Rs. 110-4-170	
6. Head Clerk-cum-Accountant		Rs. 130-5-180	Rs. 200-10-300	
7. Lower Division Clerk		Rs. 55-3-88-EB-3-118-1-130	Rs. 125-3-140-4-150-EB-4-200	
8. Peon, Orderly and similar Class I.V posts		Rs. 20-1-25	Rs. 60-1/2-65-1-75	
FOREST DEPARTMENT				
1. Chief Forest Officer		Rs. 500-30-680-40-880-EB-40-1200	Rs. 625-45-850-50-1150-EB-50-1350	
2. Assistant Conservator of Forests		Rs. 440-30-580-40-800	Rs. 535-45-850	
3. Divisional Forest Officer		Rs. 350-30-620-EB-30-680 40-720	Rs. 400-45-760	

1	2	3	4	5
4.	Senior Soil Conservation Assistant	Rs. 200-10-420-15-450	Rs. 250-15-385-EB-15-550	
5.	Senior Forest Ranger	Rs. 300-10-400	Rs. 350-25-525	
6.	Forest Ranger	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	
7.	Survey Supervisor, Supervisor Nature Conservancy and Game Sanctuary, Instructor, Forest Guards' Training School,	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
8.	Supervisor, Timber Operation	Rs. 125 5-240-10-250	Rs. 175-7-238-EB-7-245-8-325	
9.	(i) Forester Grade I.	Rs. 70-3-118-4-150		
	(ii) Forester Grade II.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
10.	Assistant Instructor, Forest Guards' Training School.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140 4-200	
11.	Overseer Draughtsman	Rs. 125-5-240-10 250	Rs. 200-10-290-EB-10-400	For persons with qualifications of Overseer.
			Rs. 175-7-238-EB-7-245-8-325	For persons with qualifications of Sub-overseer.
12.	Surveyor	Rs. 100-5-215-10 225	Rs. 175-7-238-EB-7-245-8-325	
13.	Office Superintendent	Rs. 200-10-300	Rs. 250-15-400	

1	2	3	4	5
14.	Head Clerk, Senior Clerk.	Rs. 130-5-180	Rs. 200-10-300	
15.	Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale).	
16.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325.	
17.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
18.	Lower Division Clerk, Typist, Accounts Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140 4-156-EB-4-200	
19.	Jeep Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
20.	Gestetner Operator	Rs. 40-1-50-2-60	Rs. 80-85-2-105	
21.	Head Forest Guard	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	
22.	Forest Guard	Rs. 25- $\frac{1}{2}$ -35	Rs. 65-1-85	
23.	Daftry	Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85	
24.	Peon, Dakwala, Orderly, Cook, Servant, Chowki- dar, Night Guard, Chain- man	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
DEPARTMENT OF CO-OPERATION				
1.	Registrar	Rs. 250-25-850 plus special pay of Rs. 100/- p. m.	Rs. 325-30-475-35-545-EB-35- 825-EB-35 1000 (plus special pay of Rs. 100/- p. m.)	

1	2	3	4	5
2.	Assistant Registrar	Rs. 250-20-430-EB-20-590- EB-20-650 25 750	Rs. 300-30-510-EB-30-750- EB-30-900	
3.	Chief Auditor	Rs. 250-20-430-EB-20-590- EB-20-650 25 750	Rs. 300-30-510-EB-30-750- EB-30 900	
4.	Chief Marketing Inspector, Senior Inspector, Technical Officer, Industries, Project Officer			
5.	Co-operative Inspector, Extension Officer, Co- operation Marketing Inspector, Co-operation Statistical Investigator	Rs. 200-10-290-EB-10-370- EB-10-420-15-450	Rs. 250 15-355-EB-15-475- EB-15-550	
6.	Supervisor	Rs. 150-5-205 EB-5-240-10- 300	Rs. 200-10-290-EB-10-400	
7.	District Co-operative Auditor, Statistical Assistant, Co-operative Auditor	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
8.	Head Clerk	Rs. 100-3-163-4-175 Rs. 130-5 180	Rs. 150-5-195-EB 5-250 Rs. 200-10-300	
9.	Upper Division Clerk	Rs. 80-4-124 EB-4-160-5- 180	Rs. 150-5-195 EB-5-250	
10.	Accountant	Rs. 110-4-150	Rs. 125-3-140 4-200 (with higher initial start at Rs. 64/- i. e. the 12th stage of the time scale.)	

1	2	3	4	5
11.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
12.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
13.	Peon, Orderly, Night Guard and similar class IV Staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
14.	Operator	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	
15.	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I posts at 15% of the cadre on Rs. 110-4-170 in Offices where the number of vehicles is 20 or more).	
REHABILITATION DEPARTMENT				
1.	Director of Rehabilitation	Rs. 500-30-680-40-380-EB-40-1200	Rs. 625-45-850-50-1150-EB-50-1350	
2.	Assistant Director	Rs. 300-10-400	Rs. 250-15-355-EB-15-475-EB-15-550	
3.	Rehabilitation Officer	Rs. 250-10-350	Rs. 250-15-400	
4.	Supdt. of Accounts	Rs. 200-15-380-20-500	Rs. 250-15-355-EB-15-475-EB-15-550	
5.	Inspector/supervisor	Rs. 130-5-180	Rs. 200-10-300	
6.	Agricultural Supervisor	Rs. 100-4-180-5-200	Rs. 150-5-195-EB-5-250	

1	2	3	4	5
7. Agricultural Demonstrator	Rs. 50-1-68-2-80	(i) Rs. 125-3-140-4-156-EB-4-200 (for trained) (ii) Rs. 100-3-136-4-140 (for untrained)		
8. Office Superintendent	Rs. 200-10-300	Rs. 250-15-400		
9. Senior Clerk/Accountant	Rs. 130-5-180	Rs. 200-10-300		
10. (i) Stenographer	(i) Rs. 125-5-215-10-275	(i) Rs. 200-10-290-EB-10-400		
(ii) Stenographer	(ii) Rs. 100-4-144-EB-4-180-5-200	(ii) Rs. 175-7-238-EB-7-245-8-325		
(iii) Stenographer	(iii) Rs. 130-5-180	(iii) Rs. 200-10-300		
11. Cashier	Rs. 80-4-124-EB-4-160-180	Rs. 150-5-195-EB-5-250		
12. Assistant Accountant	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
13. Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250		
14. Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
15. Amin/Surveyor	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
16. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140		

(With grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the offices where the number of vehicles is 20 or more).

1	2	3	4	5
17.	Sweeper/Peon/Orderly/ Night Guard and Similar Class IV posts	Rs. 20-4-25	Rs. 60-1/2-65-1-75	
OFFICE OF PUBLIC RELATIONS OFFICER				
1.	Public Relations Officer	Rs. 250-20-610	Rs. 300-30-570-EB-30-720	
2.	Deputy Publicity Officer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475- EB-15-550	
3.	Assistant Radio Engineer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475- EB-15-550	
4.	Panchayat and Co-opera- tive Publicity Officer	Rs. 150-10-300	Rs. 225-10-315-EB-10-325- 15-400	
5.	Editor	Rs. 150-10-300	Rs. 225-10-315-EB-10-325- 15-400	
6.	Assistant Publicity Officer	Rs. 125-4-205-5-225	Rs. 175-7-238-EB-7-245-8-325	
7.	Folk Entertainment Officer	Rs. 125-4-205-5-225	Rs. 175-7-238-EB-7-245-8-325	
8.	Exhibition Officer-cum- Artist	Rs. 125-4-205-5-225	Rs. 175-7-238-EB-7-245-8-325	
9.	Music-cum-Dance Instructor	Rs. 125-4-205-5-225	Rs. 175-7-238-EB-7-245-8-325	
10.	Photographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
11.	Electrician	Rs. 110-5-150	Rs. 140-5-210	
12.	Operator, Cinema	Rs. 100/- fixed	Rs. 125-3-140-4-156-EB-4-200	
13.	Dark Room Assistant Laboratory Assistant	Rs. 40-3-70	Rs. 100-3-136-4-140	

1	2	3	4	5
14. Projectionist	(i) Rs. 100/-	Rs. 125-3-140-4-156-EB-4-200		
15. Mike Operator	(ii) Rs. 55-3-88-EB-3-118- 4-130 Rs 55-3-88-EB-3-118- 4-130	Rs. 125-3-140-4-156-EB-4-200		
16. Tape Recorder Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
17. Magic Lantern Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
18. (a) Driver, Heavy vehicles	Rs. 80/- fixed Rs. 70-3-105	Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the cadre on 110-4-170 in the offices where the number of vehicles is 20 or more)		
(b) Driver, Light Vehicles	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the cadre on 110-4-170 in the offices where the number of vehicles is 20 or more)		
19. Cleaner	Rs. 20-1-25	Rs. 60-1/2-65-1-75		
20. Head Clerk	Rs. 130-5-180	Rs, 200-10-300		
21. Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at 164/- i. e. 12th stage of the time scale)		
22. Stenographer	Rs. 100-4-180-5-30	Rs. 175-7-238-EB-7-245-8-325		

1	2	3	4	5
23.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
24.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
25.	Store-Keeper-Cum-Clerk Librarian-cum-Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
26.	Typist Clerk (Bengali)	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200	
27.	Duftry	Rs. 30-1-35-1-45	Rs. 65-1-85	
28.	Derwan (ii) Peon	Rs. 30-1-45	Rs. 60-1/2-65-1-75	
		Rs. 20-1-25	Rs. 60-1/2-65-1-75	
MEDICAL AND PUBLIC HEALTH DEPARTMENT.				
1.	Administrative-cum-Accounts Officer	Rs. 250-25-475-EB-25-675-ED-25-700	Rs. 300-25-800	
2.	Civil Assistant Surgeon Grade II.	(i) Rs. 125-10-325 for Medical Officers with licentiate qualifications. (ii) Rs. 175-10-375 for Medical Officers with M. B. B. S. or M. F. S. qualifications.	Rs. 200-10-290-EB-10-400 for Medical Officers with Licentiate qualifications. Rs. 225-10-315-EB-10-325-15-475 For M. B. B. S. or M. M. F. S. Medical Officers.	
3.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
4.	Accountant	Rs. 130-5-180	Rs. 200-10-300	
5.	Stenographer	Rs. 100-4-144-EB-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
6.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	

1	2	3	4	5
7. Cashier		Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
8. Assistant Accountant, Lower Division Clerk Typist, Enquiry Clerk, Tele- phone Operator.		Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
9. Peon	Rs. 20- $\frac{1}{4}$ -25	Rs. 50-2-60-3-75	Rs. 60-1/2-65-1-75	
10. Driver, Light vehicles	Rs. 100-4-180-5-200	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
11. Pharmacist	Rs. 55-3-88-EB-3-118-4-130	Rs. 100-4-180-5-200	Rs. 150-5-195-EB-5-250	(With grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the offices where the number of vehicles is 20 or more).
12. Pharmacist (Compounder)	Rs. 55-1-58-2-100	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
13. Compounder	Rs. 55-3-88-EB-3-118-4-130	Rs. 55-1-58-2-100	Rs. 125-3-140-4-156-EB-4-200	
14. Clerk-cum-Compounder	Rs. 130-5-180	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
15. Radiographer	Rs. 55-3-88-EB-3-118-4-130	Rs. 130-5-180	Rs. 150-5-195-EB-5-250	
16. X-Ray Technician; X-Ray Asstt. Laboratory Technician; Assistant to Dentist	Rs. 40-2-50-3-80	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
17. B. C. G. Technician	Rs. 40-2-50-3-80	Rs. 40-2-50-3-80	Rs. 100-3-136-4-140	
18. Sanitary Inspector	Rs. 130-5-180	Rs. 130-5-180	Rs. 150-5-195-EB-5-250	
19. Store Superintendent	Rs. 150-5-240-10-300	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	

1	2	3	4	5
20.	Senior Ward Master	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
21.	Ward Master	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250	
22.	Ambulance Driver	Rs. 75-3-105	Rs. 110-4-170	
23.	Carpenter	Rs. 55-3-88-EB-3-118-4-130	Rs. 110-4-170	
24.	Operation Theatre Assistant	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
25.	Diet Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
26.	Laboratory Attendant	Rs. 30- $\frac{1}{2}$ -35-1-36-EB-1-45	Rs. 65-1-85	
27.	Librarian	Rs. 130-5-180	Rs. 150-5-195-EB-5-250	
28.	Matron	Rs. 350-10-450	Rs. 350-25-525	
29.	Additional Matron	Rs. 150-5-205-EB-5-240-10-300	Rs. 175-7-238-EB-7-245-8-325	
30.	Sister Tutor Ward Assistant	Rs. 150-5-205-EB-5-240-10-300	Rs. 175-7-238-EB-7-245-8-325	
31.	Nurse Senior; Nurse Operations Theatre	Rs. 100-4-144-EB-4-180-5-200	Rs. 125-3-140-4-156-EB-4-200	
32.	Assistant Nurse Mid-Wife.	Rs. 55-3-88-EB-3-118-4-130	Rs. 65-3-80-4-96-EB-4-140	
33.	Trained Dai	Rs. 40-1-60	Rs. 40-1-60	
34.	Lady Health Visitors	Rs. 100-4-144-EB-4-180-5-200	Rs. 125-3-140-4-156-EB-4-200	
35.	Health Visitor T.B.	Rs. 100-4-180-5-200	Rs. 150-5-195-EB-5-250	
36.	Chemist	Rs. 150-10-260-EB-10-370-15-400	Rs. 225-10-315-EB-10-325-15-475	

1.	2	3	4	5
37.	Store Keeper, Medical (Store Keeper, General)	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
38.	Jamadar	Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85	
39.	Ward Boy, Darwan, Ward Male, Chowkidar, Class IV Watch and Ward Class IV Mashal- chi, Utensil Cleaner, Washer man, Stretcher Bearer-cum-Cleaner, Cleaner, Cook, Mali, Sweeper and similar class IV posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
EMPLOYMENT EXCHANGE				
1.	Assistant Employment Officer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475- EB-15-550	
2.	Upper Division Clerk	Rs. 80-5-120-EB-5-200-10/2- 220	Rs. 150-5-195-EB-5-250	
3.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
4.	Peon, Night Guard-cum- Sweeper and all similar posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
PANCHAYETI RAJ OFFICE				
1.	Assistant Panchayat Officer	Rs. 250-25-850	Rs. 325-30-475-35-545-EB-35- 825-EB-35-1000	

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2. Accountant	Rs. 130-5-180	Rs. 200-10-300
3. Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200
4. Peon and all similar posts	Rs. 20-4-25	Rs. 60-1/2-65-1-75
5. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140

DISTRICT ADMINISTRATION (LAND REVENUE SETTLEMENT)

1. Assistant Settlement Officer and Charge Officer	Rs. 200-10-420-15-450	Rs. 275-15-350-20-390-EB-20-550-EB-20-650
Assistant Settlement Officer and Technical Adviser		
2. Assistant Settlement Officer,	Rs. 200-10-420-15-450	Rs. 275-15-350-20-390-EB-20-55-EB-20-650
Assistant Director of Survey		
Assistant Settlement Officer and Circle Officer Compensation Officer		
3. Assistant Settlement Officer,	Rs. 200-10-300	Rs. 250-15-400
Assistant Survey Officer		
4. Office Superintendent	Rs. 200-10-300	Rs. 250-15-400
5. Head Clerk/Accountant	Rs. 130-5-180	Rs. 200-10-300
6. Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325



1	2	3	5
7.	Nazir, Cashier, Senior Accounts Clerk, Upper Division Clerk Peshkar (for Settlement Officer)	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250
8.	Head Record Keeper	Rs. 130-5-180	Rs. 200-10-300
9.	Head Draftsman) Head Estimator)	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at the fourth stage i. e. at Rs. 134/-)
10	Store-Keeper	Rs 70-3-118-4-150	Rs 125-3-140-4-156-EB-4-200 (with higher initial start at the fourth stage i. e. at Rs. 134/-)
11.	Clerk, Accounts Clerk, Typist, Bench Clerk (Matriculate) Computer, Draftsman (Matriculate) Estimator (Matriculate) Peshkar.	Rs 55-3-88-EB-3-118-4-130	Rs. 125-3-140 4-156-EB-4-200
12.	Kanungo	Rs. 125-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325
13.	Head Computer	Rs 150-5-200-10-250	Rs. 200-10-300
14.	Senior Computer	Rs 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325
15	Surveyor	Rs 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325
16.	Sardar Amin	Rs. 55-3-88-EB-3-118-4-130	Rs. 100-3-136-4-140 plus special pay of Rs. 5/-, p. m.
		Rs. 70-3-118-4-150	

1	2	3	4	5
17	Amin, Draftsman (Non-Matric), Estimator (Non-Matric), Junch Muharer, Junior Estimator	Rs. 55-3-118-4-130 Rs. 50-1-68-2-80	Rs. 100-3-136-4-140	
18.	Badar Amin, Bench Clerk (Non-Matric), Amin Muharer	Rs. 50-1-68-2-80 Rs. 40-2-60	Rs. 100-3-136-4-140	
19.	Assistant Amin	Rs. 35-1/2-40-1-50	Rs. 80-1-85-2-105	
20.	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	(with Grade I of the post at 15% of the cadre on Rs. 110-4-170 in offices where the number of vehicles is 20 or more).
21.	Duffry	Rs. 30-1/2-35-1-45	Rs. 60-1/2-65-75	
21.	Peon and other similar posts	Rs. 20-1/4-25	Rs. 60-1/2-65 1-75	
CIVIL SUPPLIES DEPARTMENT				
1.	Controller of Supplies	Rs. 250-25-425-EB-25-675-EB-25-850	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
2.	Head Clerk & Accountant	Rs. 130-5-180	Rs. 200-10-300	
3.	Inspector	Rs. 100-4-144-EB-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	

1	2	3	4	5
4.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
5.	Peon and other similar Class IV posts	Rs. 20-1-25	Rs. 60-1/2-65 1.75	
FOOD SECTION				
6.	Accounts Officer	Rs. 250-25-475-EB-25-675- EB-25-750	Rs. 300-30-900	
7.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
8.	Upper Division Clerk	Rs. 80-4-124 EB-4-160-5-180	Rs. 150-5-195 EB-5-250	
9.	Inspector	Rs. 100-4-180-5 200	Rs. 175-7-238-EB-7-245-8-325	
10.	Senior Accountant	Rs. 150-4-194-EB-4-230-5- 250	Rs. 200-10-300	To be redesignated as Accountant.
11.	Accountant	Rs. 150-10-200	Rs. 200-10-300	
12.	Stock Ledger Keeper	Rs. 55-3-88-EB-3-118-4-130	Rs. 125 3-140-4-156-EB-4-200	
13.	Accountant	Rs. 110-4 150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. 12th stage of the time scale)	To be redesignated as Junior Account- tant
14.	Fumigation Assistant	Rs. 100-4-160-5-200	Rs. 175-7-238-EB-7-245 8-325	
15.	Technical Assistant	Rs. 125-5-160-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325	

1	2	3	4	5
	Accounts Clerk	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5 250	
	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
	Dusting Operator	Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85	
	Cleaner, Peon, Weighman and other similar Class IV posts	Rs. 20- $\frac{1}{4}$ -25	Rs. 60- $\frac{1}{2}$ -65-1-75	
AGRICULTURE INCOME TAX DEPARTMENT				
1.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
2.	Peon	Rs. 20- $\frac{1}{4}$ -25	Rs. 60- $\frac{1}{2}$ 65-1-75	
INDUSTRIES DEPARTMENT				
1.	Director of Industries	Rs. 500-30-680-EB-40-1200	Rs. 625-45-850-50-1150-EB-50 1350	
2.	Deputy Director, Industries	Rs. 350-30-620-EB-30-680- 40-800	Rs. 400-45-715-EB-45-850	
3.	Assistant Director, Industries	Rs. 250-20-620-EB-30-650. 25-750	Rs. 300-30-510-EB-30-750-EB- 30-900	
4.	Administrative Accounts Officer	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750- EB 30-900	
5.	Superintendent, Weights and Measure	Rs. 250-20-650-25-750	Rs. 300 30-510-EB-30-750- EB-30-900	
6.	Principal, Industries Training Institute	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750 EB- 30-900	

1	2	3	4	5
7.	Master Designer	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	
8.	Works Manager	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	
9.	Estate Manager	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	
10.	Chief Inspector, Metric System	Rs. 200-10-300-15-450	Rs. 250-15-355-EB-15-475-EB-15-550	
11.	Community Project Officer, Industries	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475-EB-15-550	
12.	Marketing Officer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475-EB-15-550	
13.	Statistical Officer	Rs. 200-10-420-15-450	Rs. 250-15-355-EB-15-475-EB-15-550	
14.	Public Relations Officer	Rs. 200-10-420-15-550	Rs. 250-15-355-EB-15-475-EB-15-550	
15.	Manager, Central Marketing Organisation	Rs. 200-10-420-15-550	Rs. 250-15-355-EB-15-475-EB-15-550	
16.	Technical Officer, Rural Industries, Project	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	
17.	Office Superintendent	Rs. 200-10-300	Rs. 250-15-400	

1	2	3	4	5
18.	Head Clerk-cum-Accountant Senior Clerk	Rs. 130-5-180	Rs. 200-10-300	
19.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
20.	Accountant	Rs. 110-5-200 Rs. 110-4-150 Rs. 100/- fixed	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of time scale.)	
21.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
22.	Store Keeper Accountant-cum-Store Keeper Clerk-cum-Store Keeper	Rs. 70-4-130-5-150 Rs. 80/- fixed Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of time scale.)	
23.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
24.	Superintendent, Quality Marking	Rs. 200-10-420-15-150	Rs. 250-15-385-EB-15-550	
25.	Superintendent Industrial Institute	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
26.	Foreman, Vocational Trade	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
27.	Assistant Foreman	Rs. 150-5-210-EB-5-240-10-300	Rs. 200-10-290-EB-10-400	

1	2	3	4	5
28.	Supervisor, Industrial Training Institute	Rs. 150-5-250	Rs. 200-10-290-EB-10-400	
29.	Extension Officer	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
30.	Statistical Investigator	Rs. 150-5-240-10-300	Rs. 175-7-238-EB-7-245-8-325	
31.	Assistant Manager	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
32.	Artist	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
33.	Farm Manager	Rs. 150-5-205-EB-5-240-10-300	Rs. 200-10-290-EB-10-400	
34.	Farm Demonstrator (Sericulture)	Rs. 80-4-120	Rs. 140-5-210	
35.	Chargeman	Rs. 110-4-150	Rs. 140-5-210	
36.	Driver Light Vehicles	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
37.	Driver, Heavy Vehicles.	Rs. 75-3-105	Rs. 110-4-170	(Subject to the condition that the number of vehicles in the office is 20 or more) otherwise Rs. 100-3-136-4-140
38.	Instructor, Stenography	Rs. 125-4-205	Rs. 175-7-238-EB-7-245-8-325	
39.	Inspector, Supervisor	Rs. 100-4-144-EB-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
40.	Inspector, Weights and Measure	Rs. 100-4-144 EB-4-180-5-200	Rs. 175-7-238 EB 7-245-8-325	

1	2	3	4	5
41.	Translator	Rs. 125-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325	
42.	Instructor	Rs. 80-4-180	Rs. 150-5-195-EB-5-250	
43.	Peripetetic Assistant.	Rs. 80-4-180	Rs. 150-5-195-EB-5-250	
44.	Assistant Peripetetic Trainer.	Rs. 80-4-124 EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
45.	Village Industries Organiser.	Rs. 100-4-144-EB-4-180-5-200	Rs. 150-5-195-EB-5-250	
46.	Examiner, Quality Marking	Rs. 125-5-240-10-250	Rs. 175-7-238-EB-7-245-8-325	
47.	Weaver, Quality Marking	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250	
48.	Mechanic, Grade I	Rs. 110-4-150	Rs. 140-5-210	
49.	Sales Assistant	Rs. 70-3-118-EB-4-150	Rs. 125 3-140.4.156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time-scale).	
50.	Dyer (Demonstrator in Dyeing)	Rs. 100-5-155-EB 5-215 10-225	Rs. 175-7-238-EB-7-245-8-325	
51.	Demonstrator, Weaving and Handicrafts.	Rs. 55-1-63-2-71-EB-2-100	Rs. 100-3-136-4-140	
52.	Cinema Operator	Rs. 55-3-88-EB 3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
53.	Mechanic	Rs. 80-4-160-5-180	Rs. 140-5-210	

1	2	3	4	5
54.	Trainer-cum-Machinist Welder	Rs. 55-3-88-EB-3-118-4-130	Rs. 110-4-170	
55.	Field Assistant, Junior Field Assistant.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
56.	Operative (Sericulture)	Rs. 50-4-90	Rs. 100-3-136-4-140	
57.	Tailoring Expert	Rs. 80-4-120	Rs. 110-4-170	
58.	Machineman	Rs. 80-4-160-5-180	Rs. 140-5-210	
59.	Master Artisan	Rs. 80-4-120	Rs. 110-4-170	
60.	Apiarist	Rs. 150/-consolidated	Rs. 110-4-170	
61.	Apiary Keeper	Rs. 100/-consolidated	Rs. 65-1-85	
62.	Senior Field Man	Rs. 80/-consolidated	Rs. 65-1-85	
63.	Juice Boiler, G & K	Rs. 60/-consolidated	Rs. 65-1-85	
64.	Apiary Assistant, G & K	(i) Rs. 55/-consolidated		
		(ii) Rs. 32-1-37	Rs. 60-1/2-65-1-75	
65.	Fieldman, Junior Fieldman (Bee Keeping) } Demonstrator, Gur & Khandasari	Rs. 60/-consolidated	Rs. 65-1-85	
66.	Assistant Inspector, Handmade paper	Rs. 100-5-160-EB-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	
67.	Master Dyer	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	

1	2	3	4	5
68.	Compounder, I. T. I.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
69.	Hostel Superintendent	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250	
70.	Manual Assistant	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
71.	Operator Duplicating Machine	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	
72.	Skilled Worker, Handicrafts	Rs. 100-consolidated	Rs. 65-1-85	
73.	Workshop Attendant	Rs. 35-1-50	Rs. 65-1-85	
74.	Class IV employees	(i) Rs. 20-4-25 (ii) Rs. 30/- fixed (iii) Rs. 40 - consolidated	Rs. 60-1/2-65-1-75	
EDUCATION DEPARTMENT				
1	Director of Education	Rs. 500-30-680-40-880-EB-40-1200	Rs. 625-45-850-50-1150-EB-50-1350	
2.	Deputy Director of Education, Deputy Director, Youth Programme, Deputy Director, Social Education, Women's Programme, Social Welfare Officer, Officer-in-charge of Publication	Rs. 350-30-620-EB-30-680-40-800	Rs. 500-50-950-EB-50-1000 (Efficiency bar after 10th stage).	

1	2	3	4	5
3.	Principal, Music College	Rs. 350-30-620-EB-30-680-40-800	Rs. 500-50-950-EB-50-1000	
4.	Hindi Education Officer Special Officer, Technical Science Consultant	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825 EB-35-1000	
5.	Special Officer Primary and Basic Education	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	
6.	Inspector of Schools	(i) Rs. 250-20-650-25-750 (for Distt. Inspector of Schools).	(i) Rs. 325-30-475-35-545-EB-35-825-EB-35-1000 (for Distt. Inspector of Schools at Headquarters or at Zonal Head Quarters).	
		(ii) Rs. 200-15-320-20-380- EB-20-500 (for others)	(ii) Rs. 275-15-350-20-390-EB-20-550-EB-20-650. For others	
7.	Chief Social Education Organiser	Rs. 200-15-320-20-380-EB- 20-500	Rs. 275-15-350-20-390-EB-20- 550-EB-20-650.	
8.	Office Superintendent	Rs. 200-10-300	Rs. 250-15-400.	
9.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
10.	Draftsman	Rs. 125-4-180-EB-5-240- 10-250	Rs. 200-10-290-EB-10-400 (For persons with qualifications of Overseer.)	
			(ii) Rs. 175-7-238-EB-7-245-8-325 (For persons with qualifica- tions of sub-overseer.)	

1.	2	3	4	5
11. Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale)		
12. Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325		
13. Statistical Assistant	Rs. 130-5-150-10-350	Rs. 225-10-315-EB-10-325- 15-475.		
14. Assistant	Rs. 80-4-160-5-180	Rs. 150 5-195-EB-5-250		
15. Clerk-cum-Cashier	Rs. 55-3-88-EB-3-118-4-130.	Rs. 125-3-140-4-156-EB-4-200		
16. Lower Division Clerk, Typist.	Rs. 55-3-88-EB-3-118-4-130.	Rs. 125-3-140-4-156-EB-4-200		
17. Class IV employees	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1-2-65-1-75		
18. Daftry	Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85		
19. Duplicator Operator	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105		
20. Projector Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
21. Superintendent, Physical Education	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20- 550-EB-20-650		
22. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140		
	Rs. 75-3-105	(with Grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the offices where the number of vehi- cles is 20 or more).		

1	2	3	4	5
23.	Social Education Worker	Rs. 55-3-88-EB-3-118-4-130 Rs. 50-1-68-2-80	Rs. 125-3-140-4-156-EB-4-200	For Matriculates For non-Matriculates
24.	Gram Savika	Rs. 70-3-118-4-150	Rs. 100-3-136-4-140 Rs. 125-3-140-4-156-EB-4-200	
HINDI PROMOTION				
25.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
26.	Projector Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
27.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-130	Rs. 125-3-140-4-156 EB-4-200	
28.	Class IV employees	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
NCC AND ACC				
29.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
30.	Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale).	
31.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
32.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	

1	2	3	4	5
33. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	(with Grade I of the posts at 15% of the cadre on 110-4-170 in the offices where the number of vehicles is 20 or more).	
34. Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60 1/2-65-1-75		
BASIC TRAINING COLLEGE AND HINDI TEACHERS TRAINING COLLEGE WITH POST GRADUATE WING.				
35. Principal	Rs. 250-20-650-25-750 plus special pay of Rs. 100/- for Basic Training College with post-graduate wing.	Rs. 325-30-475-35-545-EB-35 825-EB-35-1000	'plus special pay of Rs. 100/- p. m. for the post of Principal Basic Training College with Post-Graduate Wing.	
36. Principal (others)	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000		
37. Senior Lecturer, Agartala Basic Training College, Hindi Teachers, Training College	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000.		
38. Lecturer	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650		

1	2	3	4	5
39. Instructor	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	For persons with a First Class of the Craft Teachers Training Institute, Agartala or a Diploma with a diploma of at least two years from any other institution.	
40. Librarian	Rs. 130-5-180	(ii) Rs. 125-3-140-4-156-EB-4-200	For others with practical experience only.	
		(i) Rs. 200-10-290-EB-10-400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective catalogue strength of more than 10,000.	
		(ii) Rs. 175-7-238-EB-7-245-8-325	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.	

1	2	3	4	5
				(iii) Rs. 125-3-140-4-156-EB-4-200 For Libraries which do not require professionally trained personnel.
41. Head Clerk	Rs. 130-5-180	Rs. 200-10-300		
42. Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale.		
43. Lower Division Clerk-cum-Cashier	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		
44. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the Cadre on Rs. 110-4-170- in the offices where the number of vehicles is 20 or more).		
45. Class IV employees	Rs. 20-4-25	Rs. 60-1/2-65-1-75		
RABINDRA SATA BARSHIKI BHAWAN.				
46. Principal	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000		
47. Senior Lecturer	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000		
48. Lecturer	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650		

1	2	3	4	5
49. Instructor	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325		For persons with at least three years' diploma from a recognized institution in Music etc.
50. Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	(ii) Rs. 125-3-140-4-156-EB-4-200		For persons with practical experience.
51. Class IV staff	Rs. 20.¼-25	Rs. 125-3-140-4-156-EB-4-200	Rs. 60-1/2-65-1-75	
INFIRMARY MAHILA ASHRAM, CHILDREN HOME				
52. Superintendent	Rs. 200-10-300	Rs. 250-15-400		
53. Nurse (Auxiliary) Matron (Auxiliary)	Rs. 55-3-88-EB-3-118-4-130	Rs. 65-3-80-4-96-EB-4-140		
54. Instructor (craft)	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325		For persons with a First class of the Craft Teachers Training Institute, Agartala or a Matriculate with a diploma of at least two years from any other institution.
55. Compounder	Rs. 55-3-88-EB-3-118-4-130	(ii) Rs. 125-3-140-4-156-EB-4-200	Rs. 125-3-140-4-156-EB-4-200	For others with practical experience only.

1	2	3	4	5
56.	Head Clerk-cum-Accountant	Rs. 130-5-180	Rs. 200-10-300	
57.	Store-Keeper	Rs. 70-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale.)	
58.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-210	
59.	Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
EXPERIMENTAL MODEL SCHOOL				
60.	Head master	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	
61.	Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
SENIOR BASIC SCHOOL				
62.	Instructor	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	For persons with a first class of the Craft Teachers Training Institute, Agartala, or a Matriculate with a diploma of at least two years from any other institution:

1	2	3	4	5
63.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	(ii) Rs. 125-3-140-4-156-EB-4-200	For others with practical experience only.
64.	Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 125-3-140-4-156-EB-4-200 Rs. 60- $\frac{1}{2}$ -65-1-75	
CRAFT TEACHERS TRAINING INSTITUTE				
65.	Superintendent	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	
66.	Lecturer	Rs. 200-15-320-30-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	
67.	Senior Instructor	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
68.	Instructor, Professional Craftsman	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	For persons with a first class of the Craft Teachers Training Institute, Agartala or a Matriculate with a diploma of at least two years from any other institution.
69.	Supervisor	Rs. 70-3-118-4-130	(ii) Rs. 125-3-140-4-156-EB-4-200	For others with practical experience only. with higher initial start at Rs. 134/- i.e. the 4th stage of the time scale.

1	2	3	4	5
70.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
71.	Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/ i. e. the 12th stage of the time scale).	
72.	Clerk, Typist, Store Clerk.	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
73.	Assistant Instructor	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
74.	Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
SISHU BIHAR				
75.	Clerk-cum Cashier	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
76.	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with grade I, if the posts at 15% of the cadre on Rs. 110-4-170 in the offices where the number of vehicles is 20 or more)	
77.	Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
JANTA COLLEGE				
78.	Principal	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	

1	2	3	4	5
79. Librarian	Rs. 130-5-180	(i) Rs. 200-10-290-EB-10-400		For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective catalogue strength of more than 10,000
			(ii) Rs. 175-7-238-EB-7-245-8-325	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel
			(iii) Rs. 125-3-140-4-156-EB-4-200	For Libraries which do not require professionally trained personnel
80. Clerk-cum-Accountant	Rs. 80-4-160-5-180		Rs. 150-5-195-EB-5-250	

1	2	3	4	5
81. Instructor	Rs. 100-5-215-10-225		(i) Rs. 175-7-238-EB-7-245-8-325	For persons with a First Class of the Craft Teachers Training Institute, Agartala or a Matriculate with a diploma of at least two years from any other institution
82. Projector Operator	Rs. 55-3-88-EB-3-118-4-130		(ii) Rs. 125-3-140-4-156-EB-4-200	For others with practical experience only
83. Driver	Rs. 50-2-60-3-75		Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the Cadre on Rs. 110. 4-170 in the offices where the number of vehicles is 20 or more).	
84. Class IV staff	Rs. 20-1-25		Rs. 60-1-2-65-1-75	
85. Head Clerk	Rs. 130-5-180		Rs. 200-10-300	
86. Store Keeper	Rs. 70-3-118-4-130		Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale).	

POLYTECHNIC INSTITUTE

1	2	3	4	5
87.	Upper Division Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
88.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
89.	Lower Division Clerk Clerk-cum-cashier	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
90.	Draughtsman	Rs. 125-4-180-EB-5-240- 10-250	(i) Rs. 200.10-290-EB-10-400	For persons with qualifications of overseer.
			(ii) Rs. 175-7-238-EB-7-245- 8-325	For persons with qualifications of sub-overseer.
91.	Librarian	Rs. 130-5-180	Rs. 200-10-290-EB-10-400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective catalogue strength of more than 10,000

1	2	3	4	5
			(ii) Rs. 175-7-238-EB-7-245-8-325	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125-3-140-4-156-EB-4-200	For Libraries which do not require professionally trained personnel.
92. Driver		Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with Grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the office where the number of vehicles is 20 or more).	
93. Mechanic		Rs. 50-2-60	Rs. 100-3-124	
94. Laboratory Attendant		Rs. 30-1-35-1-45	Rs. 65-1-85	
95. Class IV Staff		Rs. 20-1-25	Rs 60-1/2-65-1-75	

1	2	3	4	5
	LIBRARY SERVICE			
96. Head Librarian	Rs 250-20-650-25-750		Rs. 300-30-510-EB-30-750-EB-30-900	
97. Librarian	Rs. 130-5-180 Rs 110-4-150		Rs. 200-10-290-EB-10-400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective strength of more than 10,000
			(ii) Rs. 175-7-238-EB-7-245-8-325,	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125-3-140-4-156-EB-4-200.	For Libraries which do not require professionally trained personnel.

1.	2	3	4	5
98.	Library Assistant	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
99.	Sorter	Rs. 40-1-60	Rs. 65-1-85	
100.	Projector Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
101.	Driver	Rs. 50-2-60 3-75	Rs. 100-3-136-4-140 (with Grade I of the post at 15% of the Cadre on Rs. 110-4-170 in the Offices where the number of vehicles is 20 or more.)	
102.	Class IV Staff	Rs. 20-1-25	Rs. 60-1/2-65 1-75	
M. B. B. COLLEGE				
103.	Principal	Rs. 350-50-680-40-1200 plus special pay of Rs. 100/- per month	Rs. 400-45-715-EB-45-850-50-1100-EB-50-1350 plus special pay of Rs. 100/- per month.	
104.	Vice Principal, Senior Lecturer in charge of Departments.	Rs. 250-20-650-25-750 plus special pay of Rs. 50/- p. m.	Rs. 325-30-475-25-545-EB-35-825-EB-35-1000 (plus special pay Rs. 50/- p. m.)	
105.	Senior Lecturer	Rs. 250-20-650-25-750	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
106.	Lecturer	Rs. 200-15-320-20-500	Rs. 275-15-350-20-390-EB-20-550-EB-20-650	
107.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	

1	2	3	4	5
108.	Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164 i. e. the 12th Stage of time scale).	
109.	Upper Division Clerk	Rs 80-4-124 EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
110.	Lower Division Clerk Accountant, Clerk- cum-Cashier.	Rs. 55-3-88-EB-3-118 4-130	Rs. 125-3-140-4-156-EB-4-20)	
111.	Librarian	Rs. 130 5-180 Rs. 110-4-150	Rs. 200-10-290-EB 10-400	For those who are at least gra- duate with dip- loma in Libra- rianship and are posted in those Libraries which have effective strength of more than 10,000
			(ii) Rs. 175-7-238-EB-7-245-8-325	For those who are at least gra- duate with dip- loma in Libra- rianship and are posted in Libra- ries with effective catalogue strength of less than 10,000 which require the services of profe- sionally trained personnel.

1	2	3	4	5
			(iii) Rs. 125-3-140-4-156-EB-4-200	For Libraries which do not require professionally trained personnel.
112. Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 (with grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the offices where the number of vehicles is 20 or more).		
113. Laboratory Attendant	Rs. 30- $\frac{1}{2}$ -35-1-45	Rs. 65-1-85		
114. Class IV staff	Rs. 20- $\frac{1}{4}$ -25	Rs. 60-1-2-65-1-75		
115. Driver (Power House)	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140		
116. Mechanic	Rs. 30-1-40-2-50	Rs. 80-1-85-2-105		
COURTS				
1. Superintendent	Rs. 150-10-250-EB-10-370-15-400 Plus special pay of Rs. 60/- p. m	Rs. 225-10-315-EB-10-325-15-475. Plus special pay of Rs. 60/- p. m.		
2. U. D. Assistant	Rs. 130-5-180	Rs. 200-10-300		
3. U. D. Assistant	Rs. 150-10-300	Rs. 200-10-300		
4. Translator-cum-Librarian	Rs. 130-5-180	Rs. 200-10-300		
5. Assistant	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250		
6. Stenographer	Rs. 100-4-120-5-200	Rs. 175-7-238-EB-7-245-8-325		

1	2	3	4	5
7.	Bench Clerk	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale)	
8.	Correspondence Clerk	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale).	
9.	Clerk	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale).	
10.	Class IV staff	Rs. 20-4-25	Rs. 60-1/2-65-1-75	
11.	Subordinate and Assistant Sessions Judge and Additional Sub-Judge.	Rs. 500-25-850	Rs. 545-35-1000	
12.	Munsiff	Rs. 250-25-475-EB-25-675-EB-25-700	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
13.	Sheristadar, District Judges' Court.	Rs. 200-10-300	Rs. 300-20-400-25-450	
14.	Sheristadar, Sub-Judges' Court/Additional, Sub-Judges' Court/Sub-Judges' Court/Bench Clerk, Munsiff's Court/Sessions Clerk, Additional Sub-Judges' Court.	Rs. 130-5-180	Rs. 200-10-300	

1	2	3	4	5
15.	Stenographer, District Judge's Court	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	Eligible to draw efficiency bonus of Rs. 40/- subject to the instruction to be issued in due Course.
16.	Accountant, Bench Clerk, District Judge's Court/Bench Clerk, Sub-Judge's Court/Bench Clerk Suit Clerk, Addl. Sub-Judge's Court/ Addl. Bench Clerk, District Judges' Court/Civil Suit Clerk, Sub Judge's Court.	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-7-250	
17	Record Keeper, District Judges' Court.	Rs. 70-3 118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. the 4th stage of the time scale).	
18.	Nazir, District Judges' Court	Rs. 70-3-118-4-150	Rs. 200-10-300	
19.	Suit Clerk, Correspondence Clerk/District Judge's Court	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. 4th stage of the time scale).	

1	2	3	4	5
20.	Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
21.	Class IV staff of all Courts including Process Servers	Rs. 20-4-25 Rs. 30/- fixed	Rs. 60-1/2-65-1-75	
22.	Head Clerk, District Judge's Court	Rs. 150-10-200	Rs. 250-15-400	
23.	Head Comparing Clerk	Rs. 130-5-180	Rs. 200-10-300	
24.	Naib-Nazir	Rs. 130-5-180	Rs. 200-10-300	
25.	Assistant Accountant	Rs. 130-5-180	Rs. 200-10-300	
26.	Librarian	Rs. 130-5-180	Rs. 150-5-195-EB-5-250	
27.	Receipt & Despatch Clerk, Typist-cum-Clerk	Rs. 70-3-118-4-150	Rs. 125-3-140-4-156-EB-4-200 (with higher initial start at Rs. 134/- i. e. 4th stage of the time scale.	
28.	Duftry	Rs. 25-1-35-1-40	Rs. 65-1-85	
POLICE DEPARTMENT.				
1.	Deputy Superintendent of Police.	Rs. 250-20-650-25-750 plus special pay of Rs. 75/- p. m.	Rs. 300-30-510-EB-30-750-EB-30-900 plus special pay of Rs. 75/- p. m.	
2.	Assistant Commandant of Armed Police.	Rs. 250-20-650-25-750 plus special pay of Rs. 75/- p. m.	Rs. 300-30-510-EB-30-750-EB-30-900 plus special pay of Rs. 75/- p. m.	

1	2	3	4	5
3. Inspector of police Armed and Unarmed.	Rs. 300-10-400 plus a special pay of Rs. 50/- p. m. to Inspectors posted to Special Branch and a special pay of Rs. 40/- to Inspectors posted to Armour Branch.	Rs. 375-25-550	Special pay will continue to be drawn at the existing rates.	
4. Assistant Sub-Inspector of Police (Armed and Unarmed)	Rs. 65-3-95-2-97-EB 2-115 plus special pay of Rs. 12.50 p. m. for S. B. and Border outposts & Rs. 7/- p. m. for Police Training School.	Rs. 125-3-140-4-156-EB-4-200		Existing special pays and Boarder Outpost allowance will continue.
5. Havildar, Head Constable (Armed and Unarmed) Driver Head Constable	Rs. 60-3-75-3/2-84-EB-3½-90 plus special pay of Rs. 8.00 p. m. for S. B. and Rs. 7.00 p. m. for Police Training School.	Rs. 110--1-140-EB-4-170		Existing special pays and Boarder Outpost allowance will continue Driver/Head Constable will draw a special pay of Rs. 20/- p. m.
6. Constable, Armed and Unarmed Nayek, Armed, Driver Constable.	Rs. 45-55-½-60 (E. B. after 12th stage) with special pay at the following rates :-	Rs. 80-2-98-EB-2-112	(Existing special pay and B. O. P. allowance will continue).	

1	2	3	4	5
		(i) Rs. 4/- for armed Constables, and Nayeks (ii) Rs. 3/- for Nayeks (iii) Rs. 6/- p. m. for Guard Constables of special Branch. (iv) Rs. 2/- p. m. for Bugler Constables (v) Rs. 20/- p. m. for Driver Constables (vi) Rs. 11/- p. m. for Watcher Constables of Special Branch and armoured allowance of Rs. 15/- p. m. to 9 Armed Constables.		
7.	Inspector, Communications.	Rs. 300-10-400-plus technical pay of Rs. 50/- p. m.	Rs. 375-25-550 plus technical pay o Rs 50/- p. m.	
8.	Supervisor	Rs. 150-4-230-5-250 plus technical pay of Rs. 50/- p. m.	Rs. 200-10-290-EB-10-350. plus technical pay of Rs. 50/- p. m.	
9	Radio Mechanic	Rs. 150-4-230-5-250	Rs. 200-10-290-EB-10-350	
				0
				0
				0
				0

1	2	3	4	5
10. Radio Operator.	Rs. 65-3-95-2-115 plus technical pay in the following scale :- 1st to 10th year of service Rs. 10/- p m 11th to 20th year of service Rs. 15/ p. m. Above 20th year of service Rs. 20/- p. m.	Rs. 125-3-140-4-156-EB-4-200 plus technical pay as follows :- Length of Service Rate per month 1st to 10th year Rs. 10/- 11th to 20th year Rs. 15/- Above 20th year Rs. 20/-		
11. Store-Keeper	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-200		
12. Engine Fitter	Rs. 75-3-105	Rs. 110-4-170		
13. Head Clerk	Rs. 130-5-180	Rs. 200-10-300		
14. Reporter, Special Branch	Rs. 130-5-150-10-350	Rs. 200-10-230-EB-10-400		
15. Head Clerk/Accountant	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale)		
16. Upper Division Clerk	Rs. 80-4-124-EB 4-160-5-180	Rs. 150-5-195-EB-5-250		
17. Cashier	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. the 12th stage of the time scale)		

1	2	3	4	5
6.	Assistant Architect	Rs. 250-25-475-EB-25 675-EB-25-850	Rs. 325-30-475-35-545-EB-35- 825-EB-35-1000	
7.	Head Estimator	Rs. 125-5-180-EB-5-240- 10-250	Rs. 200-10-290-EB-10-400 plus Special pay Rs. 40/- p. m.	For persons with qualifications of overseer.
8.	Estimator	Rs. 125-5-180 EB-5-240. 10-250	Rs. 200-10-290-EB-10-400	For persons with qualifications of sub-overseer.
	Overseer, Sub-overseer	(ii) Rs. 100-5-155-EB-5-215- 10-225.	(ii) Rs. 175-7-231-EB-7-245-8-325	For persons with qualifications of sub-overseer.
9.	Senior Architectural Draftsman	Rs. 250-5-300	Rs. 200-10-290-EB-10-400	
	Junior Architectural Draftsman	Rs. 150-6-210		
10.	Draftsman Grade I (Head Draftsman)	Rs. 200 5-250	Rs. 200-10-290-EB-10-400 plus Special pay of Rs. 40/ p.m	For persons with qualifications of Overseer.
11.	Draftsman Grade II Draftsman Grade III	Rs. 125-5-240-10-250 Rs. 80 4-160-5-180	Rs. 200-10-290-EB-10-400	For persons with qualifications of sub-overseer.
		(ii) Rs. 175-7-238-EB-7-245 8-325		For persons with qualifications of sub-overseer.
		(iii) Rs. 150-5-195-EB-5-250		For persons with Pass Certificate from the Govern- ment College of Arts or its equi- valent.

1	2	3	4	5
12. Surveyor		Rs. 80-4-124-EB-4-160-5-180	Rs 150-5-195-EB-5-250	For persons possessing at least a Pass Certificate of the School Final Examination or its equivalent and with practical experience.
			(v) Rs. 100-3-136-4-140	For persons with practical experience only.
			(ii) Rs. 125-3-140-4-156-EB-4-200	For persons possessing a Pass Certificate from a Government Survey School.
			(iii) Rs. 100-3-136-4-140	For persons possessing at least a Pass Certificate of the School Final Examination or its equivalent and practical experience.
				For persons with practical experience only.

1	2	3	4	5
13. Tracer	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200		For persons possessing at least a Pass Certificate of the School Final Examination or its equivalent and practical experience.
14. Foreman	Rs. 300-10-450	(ii) Rs. 100-3-136-4-140		For persons with practical experience only.
15. Head Fitter Additional Fitter	Rs. 9-4-130	Rs. 250-15-550 Rs. 140-5-210		
16. Fitter	Rs. 50-1-68-2-80	Rs. 100-3-136-4-140		
17. Driver (Light Vehicles, Heavy Vehicles and Road Rollers)	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140 with Grade I posts at 15% of the cadre at Rs. 110-4-170 if the number of vehicles is 20 or more.		
18. Duplicating Operator	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105		
19. Office Superintendent attached to the Secretary P. W. D.	Rs. 200-10-300	Rs. 250-15-400		
20. Assistant attached to Secretary.	Rs. 80-4-124-EB-160-5-180	Rs. 150-5-195-EB-5-250		

1	2	3	4	5
21.	Stenographer P. A. attached to Secretary, PWD and Principal Engineer.	Rs. 125-5-215-10-275	Rs. 175-7-238-EB-7-245- 8-325	
22.	Office Superintendent attached to Superintend- ing Engineer	Rs. 200-10-300	Rs. 250-15-400	
23.	Head Clerk (Divisional Office)	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
24.	Upper Division Clerk Senior Accounts Clerk	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
25.	Store-Keeper	Rs. 110-4-150	Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale)	
26.	Store Assistant Lower Division Clerk	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	
27.	Stenographer (Divisional, Circle Office)	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8	
28.	Accountant, Arrear Section	Rs. 110-4-150	Rs. 125-3-140-200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale)	

1	2	3	4	5
29.	Jamadar, Duftry	(i) Rs. 30- $\frac{1}{2}$ -35-1-36-EB-1-45 (ii) Rs. 20- $\frac{1}{4}$ -25	Rs. 65-1-85	
30	Ferro Printer/Blue Printer	Rs. 30 $\frac{1}{2}$ -35-1-45	Rs. 60- $\frac{1}{2}$ -65-1-75 Rs. 65-1-85	
31.	Barkandaz, Peon, Chowkidar, Night Guard, Goldown Guard, Sweeper cum-Mali, Garden Mali	Rs. 20- $\frac{1}{4}$ -25	Rs. 60- $\frac{1}{2}$ -65-1-75	
32.	Research Assistant	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245 8-325	
ELECTRICITY BRANCH				
33.	Executive Engineer	Rs. 500-30-680-40-1200	Rs. 700-50-750-60-1350	
34.	Resident Electrical Engineer.	Rs. 350-30-620-EB-650-30-680-40-800.	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000.	
35.	Assistant Engineer.	Rs. 250-25-475-EB-25-675-EB-25-850.	Rs. 325-30-475-35-545-EB-35-825 EB-35-1000.	
36.	Officer-in-charge, Electricity & Water Works	Rs. 125-5-180-EB-5-240-10-250.	Rs. 175-7-238-EB-7-245-8-325.	
37.	Overseer, Electrical Estimator.	Rs. 125-5-240-10-250.	Rs. 200-10-290-EB-10-400.	For persons with qualifications of Overseer.
			(ii) Rs. 175-7-238-EB-7-245-8-325.	For persons with qualifications of sub-Overseer.

1	2	3	4	5
38.	Draftsman Grade II.	Rs. 125-5-240-10-250.	(i) Rs. 200-10-290-EB-10-400.	For persons with qualifications of overseer.
			(ii) Rs. 175-7-238-EB-7-245-8-325.	For persons with qualifications of sub-overseer.
			(iii) Rs. 150-5-195-EB-5-250.	For persons with Pass Certificate from the Government College of Arts or its equivalent. To be redesignated as overseer.
39.	Line Supervisor/Electrical Assistant.	Rs. 125-5-180-EB-5-240-10-250.	Rs. 200-10-290-EB-10-400.	For persons with qualifications of overseer.
40.	Assistant Line Supervisor	Rs. 100-5-155-EB-5-215-10-250	Rs. 175-7-238-EB-7-245-8-325	For persons with qualifications of Sub-overseer. (To be redesignated as Line Supervisor).
41.	Head Lineman/Head Fitter Shift in charge.	Rs. 90-4-130	Rs. 140-5-210	
42.	Lineman, Fitter.	Rs. 50-1-63-2-80	Rs. 100-3-136-4-140	
43.	Wire-cum-Switch Board Operator.	Rs. 50-1-68-2-80	Rs. 100-3-136 4-140	
44.	Blacksmith.	Rs. 60-1-68-2-80	Rs. 100-3-136-4-140	

1	2	3	4	5
45.	Meter Tester, Meter Reader-cum-Bill Clerk.	Rs. 50-1-68-2-80	Rs. 100-3-136 4-140	
46.	Assistant Lineman-cum-Fuseman.	Rs. 35- $\frac{1}{2}$ -40-1-50	Rs. 80-1-85-2-105	
47.	Khalashi Oilman, Hammerman.	Rs. 25-1-35	Rs. 65-1-85.	
48.	Skilled Labour, Unskilled Labour Majdoor.	Rs. 50- $\frac{1}{4}$ -25	Rs. 60-1/2-65-1-75	
49.	Head Clerk, Accountant Resident Electrical Engineer's office.	Rs. 80-4-124-EB-4-160-5-180	Rs. 150-5-195-EB-5-250	
✓ DIRECTORATE OF AGRICULTURE				
1.	Director of Agriculture.	Rs. 500-30-680-40-800-EB-40-1200	Rs. 625-45-850-50-1150-EB-50-1350	
2.	Superintendent of Agriculture, Superintendent of Agriculture (Marketing), Superintendent of Agriculture (soil Conservation), Superintendent of Basic Agricultural School,	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	

1	2	3	4	5
Fishery Development Officer, Plant Protection Officer, Horticultural Officer, Agronomist, Plant Breeder Cashewnut Development Officer.	3.	Rs. 250-20-430-EB-20-610	Rs. 300-30-570-EB-30-720	
Agricultural Information Officer.	4.	Rs. 250-25-475-EB-25-675-EB-25-850	Rs. 325-30-475-35-545-EB-35-825-EB-35-1000	
Assistant Engineer	5.	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900	
Accounts-cum-Administrative Officer.	6.	Rs. 200-10 420-15-450	Rs. 250-15-385-EB-15-550.	
Assistant Horticultural Officer, Marketing Officer, Jute Development Officer, Assistant Teacher, Instructor, Instructor Engineer-ing, Land Utilisation and Development Officer, Farm Supdt, Assistant Plant Protection Officer, Spices Development Officer, Seed Multiplication Officer, Senior Research				

1	2	3	4	5
Assistant, Senior Research Assistant Fishery, Assistant Teacher Marketing, Field Manure Officer, Farm Development Officer, Agricultural Officer, Cashewnut Development Officer. Production Manager	Rs. 250-20-650-25-750	Rs. 300-30-510-EB-30-750-EB-30-900		
7.	Rs. 200-10-300	Rs. 250-15-400		
8.	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400		
9. Office Superintendent Fishery Officer, Special Officer (Cotton), Special Officer (Horticulture) Supervisor, Survey, Sub-divisional Agricul- tural Officer, Agriculture Extension Officer, As- sistant plant Protec- tion Officer, Tech. Asst. (Information Unit) Technical Assistant (Marketing), Research Assistant, Special Offi- cer, (Soil Survey), Fruit Technologist,				

1	2	3	4	5
	Agricultural Extension Officer (Campaign) Special Officer, Reclamation, Supervisor. Reclamation, Artist, Farm Manager.	Rs. 150-5-240-10-300	Rs. 200-10-290-EB-10-400	
10.	Agricultural Statistical Officer	Rs. 130-5-250-10-350	Rs. 225-10-315-EB-10-325-15-475	
11.	Statistical Assistant	Rs. 130-5-180	Rs. 200-10-300	
12.	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
13.	Senior Clerk	Rs. 150-10-250	Rs. 200-10-300	
14.	Animal Husbandry Officer, Gosadan Manager	Rs. 110-4-150 Rs. 110-4-150	Rs. 200-10-290-EB-10-400	
15.	Mechanic		Rs. 140-5-210	
16.	Accountant		Rs. 125-3-140-4-200 (with higher initial start at Rs. 164/- i. e. 12th stage of the time scale.)	
17.	Stenographer	Rs. 100-4-180-5-200	Rs. 175-7-238-EB-7-245-8-325	
18.	Compost Supervisor Agricultural Inspector Horticulture Inspector, Compost Inspector, Fieldman, Junior Scientific Assistant	Rs. 100-4-180-5-200	Rs. 150-5-195-EB-5-250	
19.	Surveyor	Rs. 100-5-215-10-225	Rs. 175-7-238-EB-7-245-8-325	

1	2	3	4	5
20.	Assistant Photographer	Rs. 100-4-180-5-200	(i) Rs. 150-5-195-EB-5-250	For persons with a Pass Certificate from Government College of Arts or equivalent.
			(ii) Rs. 125-3-140-4-156-EB-4-200	For persons with atleast a Pass Certificate of the School Final Examination or its equivalent and practical experience.
			(iii) Rs. 100-3-136-4-140	For persons with practical experience only.
21.	Senior Computer	Rs. 100-4-180-5-200		
22.	Agricultural Statistical Inspector, Fruit Overseer, Plant Protection Overseer, Jute Overseer, Seeds Store Overseer, Farm overseer, Demonstration Overseer	Rs. 90-4-130	Rs. 175-7-238-EB-7-245-8-325	
			Rs. 125-3-140-4-156-EB-4-200	
23.	Head Clerk cum-Accountant, Upper Division Clerk	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250	
24.	Fishery Inspector	Rs. 80-4-160-5-180	Rs. 150-5-195-EB-5-250	

1	2	3	4	5
25	Tractor Driver, Driver Workshop Mechanic, Pump Mechanic.	Rs. 75-3-105	Rs 103-136-4-140 (with grade I of the posts at 15% of the Cadre of Drivers on Rs. 110-4-170 when the number of vehicles is 20 or more).	For Basic trained
26.	Agricultural Assistant, Field Instructor, Assistant Compost Supervisor.	Rs. 70-3-118-4-150 (for Basic trained)	Rs. 125-3-140 4-156-EB-4-200	For untrained.
27.	Lower Division Clerk Typist, Assistant Accountant	(ii) Rs. 50-1-68-2-80 (for untrained)	(ii) Rs. 100-3-136-4-140	For untrained.
28.	Fishery Assistant	Rs. 55-3-88-EB-3-118-4-130	Rs 125-3-140-4-156-EB-4-200	For trained persons. For untrained persons.
29.	Junior Computer	Rs 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	For persons who have passed in Drawing and Composition from the Government College of Arts or for persons possessing at least a Pass certificate of the
30.	Surveyor-cum-Tracer	Rs. 55-3-88-EB-3-118-4-130	Rs. 125-3-140-4-156-EB-4-200	For persons who have passed in Drawing and Composition from the Government College of Arts or for persons possessing at least a Pass certificate of the

1	2	3	4	5
				Schools final Examination or its equivalent and practical experience.
			(ii) Rs. 100-3-136-4-140	For persons with practical experience only.
31.	Driver (Light Vehicles)	Rs. 50-2-60-3-75	Rs. 100-3-136-4-140	
32.	Mechanic, Grade II Operator	Rs. 55-3-88-EB-3-118-4-130	Rs. 140-5-210	
33.	Gestetner Operator	Rs. 40-1-60	Rs. 80-1-85-2-105	
34.	Stockman, Poultry keeper	Rs. 40-1-60	Rs. 80-1-85-2-105	
35.	Trained Malis, Kamdar (Horticulture), Kamdar (Plant Protection) Kamdar (Gosadan), laboratory Asstt. Duffry, Flayer.	Rs. 20-1-25-1-36-EB-1-45	Rs. 65-1-85	
36.	Peon, Chowkidar, Cleaner, Handyman (Tractor) Orderly, Animal Keeper, Cook, Chainman, Fishery Watchman, Fisherman.	Rs. 30/- Fixed Rs. 20-1-25	Rs. 60-1/2-65-1-75	

SCHEDULE II

(See clause (c) of Rule 2).

Existing rates of Dearness Allowance and of the Cash Allowance in lieu of subsidised food.

Non Gazetted officers and Married Gazetted officers.

PAY RANGE		DEARNESS ALLOWANCE
	Rs.	Rs.
Upto	50	30
	51-100	40
	101-150	45
	151-200	50
	201-250	55
	251-300	60
	301-400	70
	401-2,000	17½% of pay subject to maximum of Rs. 263 per month.
	2001-2263	The amount by which the pay falls short of Rs. 2,263

Unmarried Gazetted Officer.

Upto	1000	7½% of pay subject to a minimum of Rs. 40.
	1001-1075	The amount by which the pay falls short of Rs. 1,075.

Cash Allowance

All employees in receipt of pay upto Rs. 300/-

Rs. 5/- p. m.

APPENDIX

MODEL FORMS FOR EXERCISING OPTION UNDER THE TRIPURA
EMPLOYEES (REVISION OF PAY & ALLOWANCES) RULES 1963.

(See Rule 8)

FORM 1

[To be used by a Government servant to whom sub-clause
(i) of clause (b) of rule 4 applies]

I, ... , do hereby elect to come under the revised scales of pay promulgated with the Government of India, Ministry of Home Affairs Notification No. ... dated, ... , with effect from —

- (a) (Date) ... , i. e. the day following the date of my first increment earned after the 31st March, 1961, in the present scale of pay of the service/post to which I belonged/held by me on the 31st March, 1961 ; or
- (b) (Date) ... , i. e. the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date...	Signature ..
Station ..	Name ...
	Designation...
	Office in which employed ...

N. B. - The items that may not be applicable shall be scored out under the signature of the officer exercising the option

FORM II

(To be used by a Government servant to whom sub-clause (ii) of clause (b) of rule 4 applies)

I, ... , do hereby elect to come under the revised scales of pay promulgated with the Government of India, Ministry of Home Affairs, Notification No. ... dated... with effect from —

- (a) (Date)... , i. e. the day following the date of my first increment earned after the 31st March, 1961, in the substantive post held by me on the 31st March, 1961, or
- (b) (Date) .. , i. e. the day following the date of my first increment earned after the 31st March, 1961, in the service/post to which I belonged/held by me on an officiating/temporary basis on the 31st March, 1961 ; or
- (c) (Date),... , i. e. the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date... Signature .

Station . Name...

Office in which employed ...

N. B. - The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

FORM III

(To be used by a Government servant to whom sub-clause (i) of sub-rule (2) of rule 6 applies)

I,, do hereby elect to retain the present scale of pay (viz) in force prior to the promulgation of the revised scales of pay issued with the Government of India, Ministry of Home Affairs, Notification No. dated... .. in respect of the officiating/temporary post held by me on the date of publication of these rules until—

- (a) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs.... ..; or
- (b) I vacate or cease to draw pay in the present scale of pay.

2. The option hereby exercised is final and will not be modified at any subsequent date.†

Date Signature

Station Name

Designation... .. .

Office in which employed... .. .

N. B. - The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

FORM IV

(To be used by a Government servant who was in service on the 31st March, 1961, and to whom clause (ii) of sub-rule (2) of rule 6 applies)

I,, do hereby elect —

- (a) to retain the present scale of pay (viz... ..) in force prior to the promulgation of the revised scales of pay issued with the Government of India, Ministry of Home Affairs, Notification No... .. dated... .. in respect of the substantive/officiating/temporary post held by me on the date of publication of these rules until —
- (i) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs.; or
- (ii) I vacate or cease to draw pay in the present scale of pay; and
- (b) to come under the revised scale of pay promulgated with the Government of India, Ministry of Home Affairs, Notification No... .. dated... .. in respect of my substantive/officiating/temporary post with effect from —
- (i) (Date) i. e., the day following the date of my first increment earned after the 31st March, 1961, in the substantive post held by me on the 31st March, 1961; or
- (ii) (Date)... .. i. e., the day following the date of my first increment earned after the 31st March, 1961, in the service/post to which I belonged/hold by me on an officiating/temporary basis on the 31st March, 1961, or
- (iii) (Date)... .. i. e., the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date... ..	Signature.
Station.	Name... ..
	Designation
	Office in which employed... ..

N. B. - The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

FORM V

(To be used by a Government servant who enters service on or after the 1st April, 1961, but before the issue of these rules and to whom clause (ii) or sub-rule (2) of rule 6 applies)

I,, do hereby elect to retain the present scale of pay (viz.) in force prior to the promulgation of the revised scales issued with the Government of India, Ministry of Home Affairs Notification No. date. in respect of the substantive/officiating/temporary post held by me on the date of publication of these rules until —

(i) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs. ; or

(ii) I vacate or cease to draw pay in the present scale of pay

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date.

Signature

Station.

Name.

Designation.

Office in which employed.

Note : The items that may not be applicable shall be scored out under the signature of the officer exercising the option.